

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are "**Best and Fully Qualified**" are selected.

Surface Deck / Boatswain (6110 / 7111)

Applicants must have demonstrated strong leadership traits, adaptability, produced a body of work that equates to potential success as a Naval Officer, while also possessing significant in-rate experience.

The following watch station qualifications and technical abilities are highly desirable, to include but not limited to:

1. In-depth "Controlling Station" experience and qualifications – Well Deck Control Officer (WDCO), Helicopter Control Officer (HCO), Flight Deck Officer (FDO), etc.
2. In depth working knowledge of deck specific NSTMs, SFTRM, SEAOPS, CLADs, FLT UNREP Guide, ORM, NTTP 4-01.4, etc.
3. Advanced platform knowledge (LHD/LHA/LSD/LPD/CVN)
4. Program management (Crane / Aviation / Weight Test / MOB-S / AMW/ SAR)
 - a. Working knowledge of the following programs: Shipboard Cranes, Weight Test/certification, MOGAS, TSO/DFS, wire rope logs, line logs, anchor logs, class specific mooring diagrams, Corrosion Control Program Manager (CCPM), and Material Handling Equipment (MHE)/Yellow gear.
5. Safety Officer / Deck Safety Observer; boat handling, anchoring, rigging, line handling, Well Deck operations, underway replenishment, small boat operations, and cranes.
6. Officer equivalent qualifications/and or billets:
 - a. CONN/OOD UW
 - b. CICWO
 - c. TOPWO
 - d. Dockmaster
7. Craftmaster, Small Craft Officer-in-Charge (OIC), Salvage Officer (SALVO), Beach Party Team Commander (BPTC).
8. Watch Team Development and Training (STT / DCTT / ATTT).
9. Management of Deck Dept. preventive and corrective maintenance (WCS, DLCPO, Departmental 3MA)

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10. Served as Divisional / Departmental LPO at sea/ DLCPO at sea or equivalent.
11. Master Training Specialist (MTS), Afloat Training Specialist (ATS), Training Team Lead.

New accession officers should expect to be detailed to traditional sea duty assignments (BOSN/AFL) aboard LHDs, LHAs, LPDs, LSDs and CVNs, as well as OIC positions within the respective Naval Beach Groups (ACU/BMU/ACB/NBU). Every billet assigned will require the applicant to rapidly function as the resident technical expert. Applicants must have compiled a diverse career track and upon commissioning be world-wide assignable.

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Surface Operations / Operations Technicians (6120 / 7121)

Applicants from Operations Specialist (OS) Sonar Technician (STG), Quartermaster (QM) and Cryptologic Technician (CTT) ratings that have demonstrated strong leadership traits and a history of assignments that have provided the candidate with both tactical and technical proficiency in all facets of Ship's Combat Information Center.

Upon commissioning, applicants **MUST** be ready to be the operational expert onboard and be world-wide assignable. Applicants should be well rounded and have demonstrated superior leadership, operational expertise and managerial skills in a variety of surface, space, air, amphibious, and undersea areas of operation.

Experience in the following areas are highly desirable and will be given favorable consideration:

Achievement of qualifications in the pinnacle enlisted source rating watch stations for their associated platform should be expected. This is most commonly Combat Information Center Watch Officer (CICWO), Warfare Coordinator (Air/Surface/Underwater), AIC and ASTAC. While qualifications such as Combat Information Center Watch Supervisor and Tactical Data Coordinator (TDC), GCCS-M/J Database Manager (DBM), and CSG/ARG or Fleet Common Tactical Picture Manager (CTPM) may not necessarily be considered equal qualifications as CICWO, Warfare Coordinator, or specific NEC, they should be considered as part of a total package and not disadvantage stellar candidates that may not have had an opportunity to obtain a higher qualification or NEC based on rank, command policy and/or platform-specific opportunity.

Applicants should be well rounded, show strong potential to become a successful officer, and have demonstrated superior leadership, tactical and technical expertise in surface ship operations, CIC operations and ships scheduling, to include but not limited to:

1. Understanding and documented proficiency in planning and executing surface, air, amphibious, electronic warfare and subsurface operations ISO ashore and afloat units and their respective commands
2. Understanding and documented proficiency in administrative requirements ISO operational planning, operational reports and electronic data base requirements (DRRS-N, MFOM, WEBSKED, PB4T, OPREPs, DIMs, OPTASKs, OPGENs, JUPITER, etc.)
3. Tactical Air Control:
 - a. Air Intercept Controller (AIC), NEC W16A
 - b. Supervisory AIC, NEC W17A
 - c. AIC Weapons and Tactics Instructor (WTI), NEC W27A
 - d. ASW/SUW Tactical Air Controller (ASTAC), NEC W18A
 - e. ASTAC WTI, NEC W20A
4. Demonstrated and documented performance in Integrated Air and Missile

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- Defense (IAMD) operations.
- 5. Demonstrated and documented performance in Ballistic Missile Defense (BMD) operations.
- 6. Demonstrated and documented performance in Multi-Tactical Data Link Network (MTN) operations:
 - a. Interface Control Officer (ICO) NEC W24A and/or Multi-Tactical Digital Information Link Operator (TADIL), NEC W23A (Track Data Coordinator (TDC)) or equivalent are highly desired
- 7. Demonstrated and documented performance in Common Tactical Picture Manager (CTPM) operations:
 - a. Global Command and Control System Maritime (GCCS-M), NEC 706B or equivalent are highly desired.
 - b. Global Command and Control System Joint (GCCS-J) experience.
- 8. Demonstrated and documented expertise of a Surface combat systems operational capability (Aegis, SSDS, COMBATSS-21, ICMS)
- 9. Demonstrated and documented Undersea Surveillance Operations expertise:
 - a. ASW Specialist NEC V44B or equivalent
 - b. Journeyman Level Acoustic Analyst NEC 709B or equivalent
 - c. Journeyman Surface Ship USW Supervisor NEC V47B or equivalent
 - d. AN/SQQ-89A(V)15/(V)15 EC204 Surface Ship USW Combat Systems Journeyman NEC V56B or equivalent
- 10. Ship and shore equipment/systems operability, interoperability, supporting program management, and preventive and corrective maintenance fundamentals, standards, and procedures.

Favorable consideration should also be given to those applicants who have qualified two or more of the following:

- 1. Air Warfare Coordinator (AWC) or equivalent qualification
- 2. Combat Information Center Watch Officer (CICWO)
- 3. Surface Warfare Coordinator (SUWC) or equivalent qualification
- 4. Anti-Submarine Warfare Coordinator (ASWC) or equivalent qualification
- 5. Naval Gun Fire Surface (NGFS) or equivalent qualification
- 6. Air Control (AIC, Supervisory AIC, AIC WTI, ASTAC, ASTAC WTI)
- 7. Data Track Coordinator (TDC) and/or Interface Control Officer (ICO)
- 8. GCCS-M and/or GCCS-J Database Manager
- 9. CSG/ARG or Fleet Common Tactical Picture Manager (CTPM)
- 10. Combat Systems Training Team (CSTT) as a Coordinator or Key Team Member / Leader
- 11. Master Training Specialist or Afloat Training Specialist

New accession 612X/712X officers can be detailed as Combat Information Center Officer (CICO), Air Defense Officers (ADO) and Assistant Operations Officer (A-OPS) on CRUDES ships, DESRON or PHIBRON Staffs. In addition, these officers perform duties that may include

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Naval Gunfire Liaison Officer (NGLO) assignments, which require having a broad and diverse background in fleet operations.

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Surface Engineering-Repair / Engineering Tech (6130 / 7131)

New accession Surface Engineering LDOs and CWOs are assigned to arduous sea duty billets (CRUDES, AMPHIB, CVN, MCM, LCS & LCU/LCAC) where they serve as Principal Assistants to the Chief Engineer. Those with supporting experience may have the opportunity to serve on a MCM as Chief Engineer for their first tour.

Achievement of qualifications in pinnacle enlisted Engineering watch stations for their associated platform should be expected. This is most commonly Engineering Officer of the Watch (EOOW), Readiness Control Officer (RCO in LCS Crews) and CVN Non-Nuclear EOOW/Engineering Watch Officer. While such qualifications as Space Supervisor on steam LHDs may not necessarily be considered equivalent to the pinnacle qualifications of EOOW/RCO/Non-Nuclear EOOW, such qualification as Space Supervision should be favorably weighted in measure of the candidate's potential, so not to disadvantage stellar candidates that have not had an opportunity to obtain a pinnacle qualification's based on rank, command policy and/or platform-specific opportunity.

Applicants should be well rounded in their careers, demonstrating strong potential to become a successful officer and leader in the wardroom, having demonstrated superior leadership and technical expertise in surface ship engineering, maintenance and repair, to include but not limited to:

1. Main propulsion and supporting auxiliary, electrical, and hydraulic machinery systems experience on various platforms (gas turbine, diesel, steam and hybrid)
2. Damage Control and ballasting systems
3. Documented watch standing proficiency in pinnacle watch stations or have demonstrated timely progression toward pinnacle qualifications
4. Watch team development and training. Qualified Engineering Department Training Officer, manages Engineering Department WTRP active participant in PB4T. ETT Coordinator/DCTT Coordinator or key team member qualified, plans MOB-D/E repetitive exercises and evolutions drill sets.
5. Documented management of critical safety and engineering programs
6. Quality Assurance and Surface Ship standards:
 - a. Qualified QAO, Planner, QAS, QAI, etc.
 - b. Active participant in PB4M
 - c. Knowledgeable of JFMM requirements and standards
 - d. Knowledgeable of afloat/ashore environmental standards
7. Gas Free Engineering qualified
8. Officer equivalent qualifications/and or billets: Plant Control Officer, Repair 5 Locker Officer/Leader, Ballasting Officer, CONN UW, CVN CDO UW, MCM MPA/DCA, LCU/LCAC Engineer, etc.
9. Management of Engineering Dept. preventive and corrective maintenance
 - a. WCS, DLPO, Department 3MC, 3MA

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- b. Ship's Maintenance & Material Officer (SMMO) or assistant
 - c. ATG/Force 3M Inspector
- 10. Served as Main Space/Divisional/Work Center LPO/LCPO
- 11. Served as DLCPO/Top Snipe/SGPI/DEI/MGTI
- 12. Qualified RMC Ship Sup, or RMC Repair Officer
 - a. FMAA Audit Team Member
 - b. NAMTS JQR qualified (i.e. pump repair, inside/outside machine repair, inside/outside electrical)
- 13. Ship's CNO Availability Coordinator, Availability Project Management Experience, Project Management Professional (PMP) Certification
- 14. ATG Afloat Training Specialist (ATS), ATG Team Lead, ATG/EAP Qualified, ETT coordinator/DCTT coordinator or key team member
- 15. Master Training Specialist (MTS) qualification
- 16. Strike Force Intermediate Maintenance Activity (SFIMA) leadership / management roles onboard ships in CSG/ESG's
- 17. SWSC N79 Fire Fighting School Field Safety Chief (FSC)

Favorable consideration should be given to those who have qualified and earned NECs for Diesel, Gas Turbine or Steam Plant Inspectors. Due to the nature of their billets, some may have significant time ashore at repair installations or on operations staffs and may have not had the opportunity to serve aboard a ship.

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Special Warfare Technician (7151)

Special Warfare Chief Warrant Officers are experienced leaders and recognized tactical and technical experts. They fill a wide variety of roles across Naval Special Warfare (NSW) in the undersea, intelligence and training enterprises. All have achieved and maintain high levels of tactical and technical competency within a broad portfolio of Special Operations activities.

SEAL CWO Applicants will be considered for one of two Core Competency Areas (CCA): CORE SKILLS and UNDERSEA.

To apply, applicants must possess a Navy Enlisted Classification Code (NEC) that aligns with the CCA.

Specifically:

CORE SKILLS applicants must hold the O26A (Special Warfare Operator) or O23A (SEAL Delivery Vehicle Operator) NEC.

UNDERSEA applicants must hold O23A (SEAL Delivery Vehicle Operator) NEC.

All applicants must request a primary CCA and those holding qualifying NECs in more than one field may request a secondary CCA. Applicants will be selected for the CCA they are most qualified to serve.

Special Warfare Chief Warrant Officers from both the CORE SKILLS and UNDERSEA CCAs serve in specially screened and selected positions, filling critical roles for United States Special Operations Command and the Navy. These Officers plan, direct and manage high-risk training events and multi-echelon exercises, assess and advise on combat readiness, and direct personnel in the execution of full spectrum special operations in every environment and every theater.

They typically serve as:

1. Detachment Officers-in-charge (OICs) and Assistant Officers-in-charge (AOICs)
2. Division Officers
3. Assistant Department Heads
4. Department Heads
5. Requirements, Resourcing and Acquisition Officers
6. Special Program Managers

Additionally, Special Warfare Chief Warrant Officers in the UNDERSEA CCA are proven experts in undersea operations. These Officers plan, direct and lead both training and operations in the undersea domain. They may also serve as:

1. Dry Combat Submersible (DCS) Pilots
2. SEAL Deliver Vehicle (SDV) Pilots

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CCA “A” - CORE SKILLS

1. Specific Qualification: requirement for the applicant to be designated in writing as a SEAL Special Warfare Operator and hold either the Special Warfare Operator NEC O26A or SEAL Delivery Vehicle (SDV) Operator NEC O23A
2. Most favorable consideration shall be given to E9, E8 or E7 SEALs who successfully served as a SEAL Leading Chief Petty Officer (O26C) in one of the following:
 - a. SEAL or SDV or Special Reconnaissance (SR) Platoon or Troop LCPO
 - b. Naval Special Warfare Development Group Team Leader or Assistant Team Leader
3. Limitations on opportunity to serve as LCPO tours should not disqualify otherwise qualified individuals. Consideration should be given to SEAL E7s serving in one of the following positions:
 - a. Training LCPO
 - b. Operations LCPO
 - c. Staff Department LCPO
 - d. Theater Special Operations Command (TSOC) or Joint Task Force (JTF) Operations Senior Enlisted Advisor
4. The objective is to select the best qualified applicants; proven leaders and sustained superior performers who possess skill-set subject matter expertise as: (not listed in a primary skillset order)
 - a. Advanced Special Operations Techniques (ASOT) qualifications
 - b. Master Training Specialist
 - c. Diving Supervisor
 - d. Joint Terminal Attack Controller (JTAC)
5. Additional consideration should be given to applicants who possess the following qualifications:
 - a. Static-line and Military Freefall Jumpmaster
 - b. Range Officer-in-Charge (ROIC) or Range Safety Officer (RSO) for explosive breaching, fire and maneuver or close quarters combat
 - c. Acquisitions experience

CCA “B” - UNDERSEA

1. Specific Qualification: requirement for the applicant to be designated in writing as a SEAL Special Warfare Operator and hold the SEAL Delivery Vehicle (SDV) Operator NEC O23A
2. Most Favorable consideration should be given to E9, E8 or E7 SEALs who successfully served as a SEAL Leading Chief Petty Officer (O23C) in one of the following:
 - a. SDV Platoon or Troop LCPO
 - b. Dry Combat Submersible (DCS) Platoon or Troop LCPO

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- c. Dry Deck Shelter (DDS) Platoon or Troop LCPO
- 3. Limitations on opportunity to serve as LCPO tours should not disqualify otherwise qualified individuals. Consideration should be given to SEAL E7s serving in one of the following positions:
 - a. Training LCPO
 - b. Operations LCPO
 - c. Staff Department LCPO
 - d. TSOC or JTF Operations Senior Enlisted Advisor
- 4. The objective is to select the best qualified applicants; proven leaders and sustained superior performers who possess skill-set subject matter expertise as: (not listed in a primary skillset order)
 - a. DCS Pilot
 - b. SDV Pilot
 - c. SDV Navigator
 - d. SDV Operator
 - e. SDV Diving Supervisor
 - e. DCS Supervisor
 - f. **Lock In/Our (LIO) Operator**
 - g. DCS Supervisor
 - h. DDS Dive Supervisor
 - i. Diving Supervisor
- 5. Additional consideration should be given to applicants who possess the following qualifications:
 - a. Advanced Special Operations Techniques qualifications
 - b. Master Training Specialist
 - c. Static-line and Military Freefall Jumpmaster
 - d. Range Officer-in-Charge (ROIC) or Range Safety Officer (RSO) for explosive breaching, fire and maneuver or close quarters combat
 - e. Unmanned Systems (UxS) Pilot
 - f. Acquisitions Experience

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Special Warfare Combat Crewman (7171)

Special Warfare Combat Crewman (SWCC) Warrant Officers are tactical and technical experts in the field of Naval Special Warfare operations as well as established leaders. These Officers lead Special Boat Team (SBT) Troops and direct personnel in the execution of combatant craft operations in every theater. They may serve as, but are not limited to:

1. SBT Boat Troop Chief Warrant Officers (Division Officer)
2. Training Division Officer in Charge (Assistant Department Head)
3. Requirements Officers (Assistant Department Head)
4. Training Headquarters Assistant Officer in Charge (Department Head)
5. Operations Officer (Department Head)

Specific Qualification Requirements

1. Designated in writing as a SWCC and qualified as a Patrol Officer (SWCC Master) E-7. Most favorable consideration shall be given to an applicant who has successfully served and deployed (deploy--Active component only) as the Leading Chief Petty Officer in one of the following SBT boat detachments:
 - a. Combatant Craft Assault
 - b. Combatant Craft Medium
 - c. Combatant Craft Heavy
 - d. Special Operations Craft Riverine
 - e. Naval Special Warfare Development Group Team Element LCPO
 - f. Non-Standard Maritime
2. The objective is to select the best qualified applicants and proven leaders with sustained superior performance, who possess skill-set subject matter expertise such as:
 - a. Patrol Officer (SWCC Master)
 - b. Master Training Specialist
 - c. Dynamic Waterborne Range Safety Officer
 - d. JTAC
 - e. HRST Master
 - f. Jump Master

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Surface Electronics / Electronics Technician (6180 / 7181)

Applicants who are selected for LDO or CWO in Surface Electronics derive from multiple surface and subsurface electronics / weapons source ratings. Of note, CTs with significant electronic warfare equipment (e.g., SLQ-32, etc.) maintenance / repair experience may also be considered for selection.

They must have demonstrated superior technical leadership and management within Combat Systems, Operations, or Weapons Departments both afloat and ashore. The following technical skill areas are valued:

1. Ship, shore and expeditionary equipment/systems operability, interoperability, systems of systems hosted and connected capabilities, supporting program management, and preventive and corrective maintenance fundamentals, standards, and procedures
2. Administration of Maintenance and Material Management (3M) Program
3. AEGIS and Non-AEGIS Surface Missile/Gun Fire Control systems, such as Ship's Self Defense Systems (SSDS)
4. Interior Communications, Exterior Communications, and Space Support Systems
5. SONAR, Tactical data, Automated Data Processing, and Computing Systems
6. Navigation, RADAR, IFF, and Air Traffic Control Systems
7. Arms, Ammunition, and Explosives (AA&E) Logistics, Security, and Maintenance
8. Ammunition Qualification/Certification Board Member
9. Ballistic Missile Defense (BMD)
10. Electronic Warfare Systems Technician
11. Micro and Miniature (2M) and Fiber Optics Repair Programs
12. Magazine Sprinkling and Deluge Systems
13. General Purpose Electrical/Electronic Test Equipment and/or Calibration Management
14. Combat Systems Operational Sequencing System (CSOSS)
15. Combat Systems Watch Team Development
16. Tactical and Technical Scenario Development
17. Combat System Doctrine Development
18. Personnel, Manpower and Training (PMT)
19. Mining, Mine Counter Operations, and Environmental Sensing Systems
20. Operation and Maintenance of Small Arms and Crew Served Weapons
21. Technical Manual Publications and Advanced Technical Information Support (ATIS)
22. RADHAZ, EMC, EMSO Management;
23. Naval Special Warfare and Expeditionary Communications
24. Navy Munitions Command Operations and Maintenance
25. Ground Electronics Maintenance
26. Tactical Communications

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27. Ordnance Information Systems

Applicants should be well-rounded, possessing subject matter expertise in multiple valued technical skill areas. Favorable consideration should also be given to those applicants who have qualified two or more of the following:

1. Combat Systems Officer of the Watch (CSOOW)
2. Combat Systems Coordinator (CSC)
3. Air Warfare Coordinator (AWC) or equivalent qualification
4. Surface Warfare Coordinator (SUWC)
5. Anti-Submarine Warfare Coordinator (ASWC)
6. Electronic Warfare or equivalent qualification
7. Combat Information Center Watch Officer (CICWO)
8. Combat Systems Repair Officer (CSRO)
9. LCS Combat Systems Manager (CSM)
10. LCS Readiness Control Officer (RCO)
11. Combat Systems Training Team (CSTT) Coordinator or key Team Member / Leader
12. AA&E Quality Assurance Safety Officer (QASO)
13. Master Training Specialist / Afloat Training Specialist
14. Antiterrorism Tactical Watch Officer (ATTWO)
15. Gun Liaison Officer (GLO)

The Surface Electronics LDO and CWO designators are sea intensive. New Accession Officers will be detailed into Systems Test Officer (STO) or Electronics Material Officer (EMO) billets on ships for their first and second tours. These tours contribute to professional development as future Combat Systems Officers, Weapons Officers, or Maintenance Officers who will serve across multiple warfare enterprises afloat and ashore within the Command, Control, Communications, Computers, Combat Systems and Intelligence (C5I) realm.

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Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

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Nuclear Power (6200)

Nuclear Power LDO discrete requirements are published via separate correspondence associated with the Nuclear LDO In-Service Procurement Board.

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Submarine Engineering Repair (6230)

New accession officers will be assigned to various sea/shore duty assignments where they will be expected to serve as Maintenance Officers/Managers, Quality Assurance Officers (QAO) in the Naval Special Warfare (NSW) or Special Projects communities as well as other Sea/Shore Submarine Maintenance support billets.

The 623X designator is open to Submarine and Surface engineering ratings, as well as those with extensive experience serving in Expeditionary units such as Special Projects/Naval Special Warfare/Undersea Rescue Command. All rates should be given equal consideration if applicants have the NECs and qualifications listed below with a heavy emphasis in submarine maintenance and repair backgrounds.

Preferred candidates should be able to demonstrate technical expertise in the field of submarine hull, mechanical, and electrical maintenance. Favorable consideration should be given to those who have previously served on submarines, in submarine auxiliaries, onboard submarine tenders or shipyard/IMA repair departments, all Deep Submergence Systems (DSS) – Scope of Certification (SOC) Programs (Special Projects/Naval Special Warfare/Undersea Rescue Command), that possess extensive knowledge and experience in intermediate-level repairs and SUBSAFE/SOC Quality Assurance Programs. Additionally, applicants shall have successfully demonstrated their ability to lead in operational leadership roles such as LPO/LCPO during sea and shore commands (i.e. SSN, SSBN, SSGN, IMA LPO/LCPO, ShipSup).

Applicants should be well rounded in their careers, demonstrating strong potential to become a successful officer and leader in the wardroom, having demonstrated superior leadership and technical expertise in submarine engineering, maintenance, and repair. Favorable consideration should be given for the following NECs and supervisory level watch qualifications:

NECs:

1. Submarine Auxiliaries Operator/Technician/Maintainer: Q31A (4231) / Q34A (4234) / 739B (4246) / 740B (4252) / Q53A (4253)
2. Dry Deck Shelter/SEAL Delivery Vehicle (SDV) Technicians: 785A (9534) / 854A (5306)

Supervisory Level Qualifications:

1. SUBMARINE WATCH QUALIFICATIONS: PILOT, CO-PILOT, Diving Officer of the Watch (DOOW), Chief of the Watch (COW), Duty Chief Petty Officer (DCPO), Command Duty Officer (CDO), Mission Watch Supervisor.
2. SURFACE WATCH QUALIFICATIONS: CDO, Engineering Officer of the Watch (EOOW), Watch SUP, OOD or JOOD (U/W), Readiness Control Officer (RCO in LCS Crews) and CVN Non-Nuclear EOOW/Engineering Watch Officer. Such qualifications are equivalent to the above listed submarine watch qualifications and should be given equal weight.

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3. REPAIR FACILITY QUALIFICATIONS: If assignment provides the opportunity, those who have completed qualifications in engineering, maintenance and submarine repair should include, but are not limited to: Repair Duty Officer (RDO), Repair Duty Chief (RDC), Quality Assurance Supervisor (QAS), Quality Assurance Workcenter Supervisor (QA WCS), Quality Assurance Inspector (QAI), SEAL Delivery Vehicle Supervisor and Dry Combat Submersible Maintenance Supervisor. Applicants designated as Assistant Quality Assurance Officer (AQAO), and those with supervisory experience in SUBSAFE/SOC/DSS-SOC repair roles are highly desired.

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Submarine Ordnance (6260)

Submarine Ordnance Limited Duty Officers are technical managers who provide Submarine Ordnance expertise and proven leadership supporting teams in the areas of Strategic Weapons Systems (SSBN Nuclear Weapons) and Conventional Weapons Systems (SSN Tomahawk Land Attack Missile (TLAM), MK-48 Heavyweight Torpedo, Mine Warfare) missions. Applicants should have successfully demonstrated Submarine Ordnance technical expertise as well as their ability to lead in operational leadership roles such as LPO/LCPO at afloat and shore commands. Applicants must have demonstrated strong leadership traits, adaptability, produced a body of work that equates to potential success as a Naval Officer.

Well-qualified applicants shall have practical experience in Submarine Ordnance related programs, missions and have a working knowledge of ordnance policies and higher headquarters directives. Newly appointed 626X LDOs will be expected to supervise, train, and direct subordinate personnel in submarine/submarine tender operations and in the maintenance of submarine ordnance weapons systems.

Applicants shall have completed all senior in-rate qualifications and senior at-sea watch stations within normal sea/shore rotations.

Exceptional applicants will have proven their potential as a 626X LDO through documented technical and leadership expertise in some of the following focused areas, listed in no particular order of precedence:

1. Nuclear weapons and conventional weapons and associated support subsystems
2. Nuclear Weapons Surety (Safety and Security)
3. Antiterrorism and Force Protection (ATFP)/Physical Security
4. Conventional Ordnance Certification Program Management, Ordnance Management Systems (Ordnance Information System – Retail (OIS-R) and/or Retail Ordnance Logistics Management (ROLM))
5. Flight Test Operations (Demonstration and Shakedown Operations (DASO), Follow-on Commander's Evaluation Test (FCET), In-tube conversion (ITC), etc.)
6. Weapons handling and Intermediate Maintenance Activity (IMA) weapons repair assignments.

Special consideration should be given to applicants that have completed the following qualification when opportunities have arose, listed in no particular order of precedence:

1. Strategic Weapons Duty Officer (SWDO)
2. Attack Weapons Systems Supervisor (AWS)
3. Nuclear Weapons Inspector
4. Chief of the Watch (COW)
5. Quality Assurance/Safety Observer (QASO)
6. Nuclear Weapons Handling Supervisor (NWHS)
7. Shore duty qualifications (e.g., Master Training Specialist (MTS) for training

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8. commands, Quality Assurance Inspector (QAI) for torpedo IMAs)
Strategic Weapons Facility Wharf Duty Officer

Chief Petty Officer and Senior Chief applicants should be qualified:

1. Diving Officer of the Watch (DOOW)/Pilot (Submerged)
2. Duty Chief Petty Officer (DCPO)(FT/STS/TM)
3. Strategic Weapons Duty Officer (SWDO)(MT)
4. Command Duty Officer (CDO) ashore

Notes: First Class Petty officers qualified DOOW/Pilot (SUBMERGED), SWDO or AWS have performed above and beyond what is expected

It is important to understand that newly promoted Chief Petty Officers at shore commands may have not had the opportunity to achieve some qualifications outlined above. This is often due to PRD timing in relation to CPO promotion, or command-enforced rank restrictions that prohibit non-CPOs from qualifying senior watch station qualifications.

Missile Technician Chief Petty Officers and Senior Chief Petty Officers qualified and/or serving as Strategic Weapons System Master Chief (SWSMC) and other applicants having successfully served as Department LCPO/Weapons Department Enlisted Advisor (WDEA) at-sea are considered to have reached a critical career milestone.

Normal shore duty rotations can vary for each applicant based on source rating. Applicants should have demonstrated their ability to lead in operational roles and exemplify diversity by successfully completing tours at-sea and various assignments ashore. Examples include submarine/submarine tenders, Strategic Weapons Facilities, submarine torpedo production facilities, DIRSSP, program management offices, Naval Ordnance Test Unit, Naval Undersea Warfare Center, instructor duty, submarine readiness squadrons, and major command staffs (SUBRON, SUBGRU, Submarine TYCOM, and Fleet Commander/OPNAV/ STRATCOM.)

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Submarine Electronics (6280)

Applicants must have a background in the field of Non-Propulsion Electronics Systems (NPES). They assist in the operational (628X) evaluation of new installations as well as modernization of existing systems; provide operational and technical input to the research and development community for consideration in the design and testing of combat systems and components; assist in the preparation and distribution of operator and maintenance training courses; and provide operation and maintenance guidance for submarine combat systems.

Upon commissioning, the officer must be able to act independently, having demonstrated sustained superior performance at sea and shore with a strong background in the maintenance of submarine C5I systems.

System expertise includes, but is not limited to:

1. AN/BQQ-10 Sonar
2. BYG-1 Fire Control
3. RLGN and Voyage Management System (VMS)
4. AN/BLQ-10 Electronic Warfare Suite
5. BPS Radar Systems
6. Common Submarine Radio Room (CSRR)
7. Submarine periscope/photronics systems, and/or Submarine Warfare Federated Tactical Systems (SWFTS)

Applicants, who serve or have served in Chief of Naval Operations Special Projects billets, and have documented supervisory and demonstrated competency in the field of electronics are also considered qualified. Candidates in CNO Special Projects have been individually selected to perform duties in an arduous assignment and typically exhibit character attributes that have shown they can succeed in a variety of complex operational and technical environments.

Eligible candidates will have demonstrated leadership in current and previous billets, as well as, completed all senior in rate qualifications and senior at sea qualifications. Senior at sea qualifications include:

1. Chief of the Watch (COW)
2. Diving Officer of the Watch (DOOW)/Pilot (VACL)
3. Duty Chief Petty Officer (DCPO) (in-port)

A First Class Petty Officer qualified DOOW/Pilot (VACL), is considered to have completed qualifications above and beyond what is expected.

Personnel assigned to CNO Special Project's billets may not have traditional senior submarine at-sea qualifications, but should be given credit for completion of senior special projects watchstations of equal importance.

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Accordingly, the candidate should have senior shore duty qualifications completed (e.g. Master Training Specialist (MTS)). Normal shore duty rotations can illustrate diversity by successfully completing tours at training commands, Submarine Staffs, Intermediate Maintenance Activities (IMA), In Service Engineering Agents (ISEA) or Fleet Technical Assistance organizations.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Submarine Communications (6290)

Upon commissioning, the officer must be able to act independently and have a strong background in all areas of Information Warfare (IW), Command and Control (C2), Nuclear Command, Control and Communications (NC3), Resilient Command and Control (RC2), COMSEC, CYBER & I/A, and will be the SME on the waterfront or advise senior officers on a major submarine force staff. The candidate should have completed all senior in rate qualifications as well as senior at sea watch stations. At a minimum, the 6290 candidates will be qualified as listed below:

1. ITR/ITN
 - a. Radio Supervisor - SSBN
 - b. Radioman of the Watch - SSN/SSGN
 - c. COW or PILOT

Normal shore duty rotations can illustrate diversity by successfully completing tours at training commands, Submarine Group staffs, Submarine Squadrons, Submarine Type Commander Staffs and Broadcast Control Authorities (BCAs) (Operational Shore) at forward deployed locations or as part of COMSUBLANT and COMSUBPAC staffs. The candidate should have senior qualifications completed on shore duty such as Master Training Specialist (MTS) and BCA Communications Watch Officer (CWO) if the opportunity was available. Superior performance in special projects or SPECWAR units is also of value to the community.

Best qualified applicants shall have successfully demonstrated their ability to LEAD in operational leadership roles such as LPO/LCPO within communications and networking divisions/departments.

As an off-ramp community, the best candidates will have completed undergraduate/graduate degrees or be within 24 months of completing an undergraduate degree.

NOTE: The ITS-COMMS and ITS-EW ratings demerged in 2024 to ITR (Radio), ITN (Network), and ITE (Electronic Warfare). The ITR and ITN career path for LDO is 6290, where ITE is 6280. Based on cross qualifications and experience, there are exceptional candidates who qualify for both designators, and in this case, the board should pick the best and fully qualified candidate.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are "**Best and Fully Qualified**" are selected.

Diving Officer (7201)

Diving Officers are the Navy's commissioned technical leadership authority in manned and unmanned diving and hyperbaric operations. Serving as technical experts who lead complex peacetime and combat-related diving missions at sea and ashore, they oversee underwater ship husbandry, salvage, special warfare, and undersea research and development missions in support of Type and Unified Command requirements while utilizing significant operational and technical experience to safely execute high-risk dive-enabled operations. Diving Officers are proficient in the maintenance, repair, transportation, administration, operation, and supervision of all hyperbaric systems and diving methods employed by the Joint Force.

Applicants should be well rounded with demonstrated superior leadership as well as operational and technical expertise in the field of navy diving.

Only Navy Diver (ND) rating applicants will be considered. Candidates shall possess the Master Diver Navy Enlisted Classification (NEC) code MMDV (formerly 5341) or First Class Diver NEC code MIDV (formerly 5342).

Master Divers who have served as Leading Chief Petty Officer (LCPO) should receive favorable consideration, as they have attained the ND rating's pinnacle NEC.

First Class Divers must meet the following eligibility requirements:

1. Served or serving as a Leading Chief Petty Officer.
2. Served at least three complete tours as an ND and a minimum of one year of their fourth tour, including the following platform types:
 - a. Underwater Ship Husbandry: Submarine Tender, Regional Maintenance Center or detachment, Naval Shipyard or detachment, Trident Refit Facility, Ship Repair Facility or detachment, or Naval Submarine Support Facility.
 - b. Expeditionary: any dive-capable Navy Expeditionary Combat Command, Naval Special Warfare Command, or United States Marine Corps unit.
3. Qualified at the highest level of Diving Supervisor at the present command and at least once as a Surface Supplied Diving Supervisor. If onboard their current

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command less than 12 months, member must have been qualified to the highest level at their previous command; and actively pursuing qualification at the current command per applicable command qualification timelines.

4. Be qualified as a Diving Warfare Specialist (DWS) as a First Class Diver.
5. Pass the written Master Diver Course Pretest administered by Naval Diving and Salvage Training Center within two years of the commissioning application's submission date

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Submarine Ordnance Technician (7261)

Ordnance Technician (Submarine) Chief Warrant Officers are technical experts who provide Submarine Ordnance expertise and proven leadership supporting teams in the areas of Strategic Weapons Systems (SSBN Nuclear Weapons) and Conventional Weapons Systems (SSN Tomahawk Land Attack missile (TLAM), MK-48 Heavyweight Torpedo, Mine Warfare) missions. Applicants selected for Ordnance Technician (Submarine) CWO will lead and supervise teams in the areas of Submarine Ordnance and Special Weapons Programs supporting the Submarine Forces and Director Strategic Systems Programs (DIRSSP). Applicants must have demonstrated strong leadership traits, adaptability, produced a body of work that equates to potential success as a Naval Officer.

Selected applicants will be the Subject Matter Expert (SME) on the waterfront serving onboard SSBNs and submarine tenders. Ordnance Technicians also serve at: Strategic Weapons Facilities, and on major staff commands such as the submarine squadrons (SUBRON), submarine groups (COMSUBGRU), Type Commander (TYCOM), and DIRSSP, staffs.

The candidate should have completed all senior in rate qualifications and senior at sea watch station within normal sea/shore rotations.

1. Diving Officer of the Watch (DOOW)/Pilot (Submerged)
2. Duty Chief Petty Officer (DCPO) (FT/STS/TM)
3. Strategic Weapons Duty Officer (SWDO) (MT)
4. Command Duty Officer (CDO) ashore
5. Shore duty qualifications (e.g., Master Training Specialist (MTS) for training commands, Quality Assurance Inspector (QAI) for torpedo Intermediate Maintenance Activities (IMAs))

Special consideration should be given to applicants that have completed the following qualification when opportunities have arose, listed in no particular order of precedence:

1. Strategic Weapons Duty Officer (SWDO)
2. Attack Weapons Systems (AWS) Supervisor
3. Nuclear Weapons Handling Supervisor (NWHS)
4. Nuclear Weapons Inspector
5. Quality Assurance/Safety Observer (QASO)
6. Strategic Weapons Facility Wharf Duty Officer
7. Strategic Weapons System Master Chief (SWSMC) or successfully served as Department LCPO/ Weapons Department Enlisted Advisor (WDEA) at sea.

Exceptional candidates will have documented technical expertise in some of the following focused areas, listed in no particular order:

1. Submarine Strategic/Conventional Weapons and associated systems
2. Nuclear Weapons Surety (Safety and Security)
3. Antiterrorism and Force Protection (ATFP)/Physical Security

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

4. Conventional Ordnance Certification Program Management, Ordnance Management Systems (Ordnance Information System – Retail (OIS-R) and/or Retail Ordnance Logistics Management (ROLM))
5. Flight test operations (Demonstration and Shakedown Operations (DASO), Follow-on Commander’s Evaluation Test (FCET), In-tube conversion (ITC), etc.
6. Instructions, policies, and directives for conventional ordnance and weapon systems, strategic weapons systems, and higher echelon commands.

Notes: Normal shore duty rotations can vary for each applicant based on source rating. Applicants should have demonstrated their ability to lead in operational roles and exemplify diversity by successfully completing tours at-sea and various assignments ashore. Examples include submarine/submarine tenders, Strategic Weapons Facilities, submarine torpedo production facilities, DIRSSP, program management offices, Naval Ordnance Test Unit, Naval Undersea Warfare Center, instructor duty, submarine readiness squadrons, and major command staffs (SUBRON, SUBGRU, Submarine TYCOM, and Fleet Commander/OPNAV/STRATCOM).

The strongest applicants will have successfully demonstrated their ability to lead in operational leadership roles such as LPO/LCPO during sea and shore commands.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Acoustic Technician (7281)

Acoustic Technicians are the Navy's commissioned technical leadership authority in acoustic analysis with a core focus in the Integrated Undersea Surveillance System (IUSS) community. Serving within IUSS as technical experts they are directly responsible for the training, planning, system utilization, and directing of multi-national acousticians to operate and monitor a wide variety of fixed, mobile, and deployable sensors. Acoustic Technicians are relied on to utilize significant operational and technical experience in acoustic analysis to provide national, international and theater commanders 24/7 acoustic cueing worldwide. They are proficient in the domestic and international TUSW environments, acoustic analysis, a variety of TUSW capabilities, IUSS/TUSW reporting and administration, operation, and supervision of all TUSW methods employed by the United States Navy and our Allies.

Applicants selected for Acoustic Technician shall be from Sonar Technician (STG, STS) and Aviation Warfare (AWO, AWR) ratings, with a documented high degree of acoustic analytical skill and demonstrated leadership. Ideal candidates should be recognized as expert acousticians and possess requisite knowledge and experience of Fleet ASW platforms and/or the Integrated Undersea Surveillance System (IUSS). Due to the nature of some IUSS billets superior candidates will have a record of sustained superior performance, documented leadership, and able to lead forward deployed detachments independently under arduous conditions.

While having both Fleet and IUSS experiences is ideal, superior acoustic capability shall be valued over IUSS experience. Candidates should hold and have successfully utilized one or more of the following NECs:

1. Acoustic Intelligence Specialist 708B (0416)
2. ASW Specialist V44B (0417)
3. Master Sonar Technician (Submarines) T42A (0501)
4. IUSS Master 712B (0507)
5. IUSS Surveillance Towed Array Sensor System (SURTASS) Mission Commander (SMC) V59B (0553)
6. Maritime Intelligence, Surveillance, Reconnaissance (MISR) Weapons and Tactics Instructor (WTI) G05A

Favorable consideration should be given to candidates that have successfully served as acoustic supervisors in IUSS, submarines, sonar-equipped surface vessels, or aircraft and hold the following NECs and qualifications:

1. IUSS Journeyman 715B (0551)
2. Journeyman Level Acoustic Analyst 709B (0450)
3. Journeyman Surface Ship USW Supervisor V47B (0466)
4. AN/SQQ-89A(V) 15 Sonar Supervisor V56B (0527)
5. DAARTS (Diversified Acoustic Analysis Response Training Supervisor)
6. Lead Analyst Qualified (Prior to 2016)
6. USL04 Acoustic Analysis (Intermediate) Assessor Designation

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

7. P-8A Acoustic Systems Specialist Aircrewman G07A
8. STG/STSs deployed in the 6th and/or 7th fleet AORs onboard SSN/CRUDES, with documented superior acoustic and operational experience as Sonar Supervisor.

Qualification as SURTASS Mission Commander, Submarine Sonar Supervisor, SURTASS Tactical Coordinator (TC), or IUSS Watch Floor Supervisor should be favorably considered. Qualifying Watch Floor TC is required for Chief Petty Officers assigned to TUSCs, candidates who qualified as E6 or below is considered having completed above and beyond what is expected. Chief Petty Officers having qualified watch floor TACWO/SMC are filling the role of a commissioned officer and are pursuing qualifications and responsibilities above what is required.

Favorable consideration should be given to applicants who have completed the Senior Enlisted Academy or successfully completed a Departmental LCPO Tour. Please ensure you conduct a full record review when verifying an applicants demonstrated Acoustic Analysis. Due to career progression some applicants will demonstrate their aptitude for acoustic analysis early to mid-career and may be billeted after into more managerial or programmatic billets to meet the needs of the Navy.

Additionally, if a candidate has completed only one shore tour as a junior sailor at a minimum they should have attained either IUSS Analyst 710B (0505) or IUSS Passive Sensor Operator (PSO)/IUSS Apprentice 714B (0550), and been awarded the IUSS Breast Insignia.

Upon commissioning selected applicants will be assigned to Theatre Undersea Surveillance Commands (PAC/LANT), Naval Data Command, Commander Undersea Surveillance (RBC/DET Orion), and SURTASS Vessels (TAGOS19/23 or E) as Acoustic Watch Officers or SURTASS Mission Commanders to supervise and direct acousticians with the end goal of achieving a Master Analyst Designation. Acoustic Technicians also serve at: Submarine learning facilities, major staff commands (CUS), and on IUSS Type Commander (TYCOM) staff.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are "**Best and Fully Qualified**" are selected.

Aviation Deck (6310)

Qualifications and experience should be from CVN (NIMITZ and FORD)/LHD/A classes of ships. Due considerations should be given to Sailors with experience from other surface combatants that are air capable platforms as applicable. Due to the technical diversity of the Aviation Boatswain source rates, emphasis should be placed on demonstrated technical competency and leadership at sea, in an operational or maintenance availability status, with primary and secondary assignments. Favorable consideration should be based on progression of qualifications and documented usage in the following areas:

ABE (Equipment)

Billets Held

1. Maintenance Control Supervisor/LPO (Maintenance Control Sup shall be designated in writing by the Commanding Officer)
2. ALRE Quality Assurance Supervisor/LPO (Quality Assurance Supervisor shall be designated in writing by the Commanding Officer)
3. Branch LPO/LCPO (Bow, Waist Catapults and/or Arresting Gear)
4. Maintenance Support LPO/LCPO
5. Quality Assurance Inspector (QAI)

PQS Qualifications

1. Catapult Captain (317) or Arresting Gear PO (310) or EMALS Supervisor (313), or AAG PO (311) for Ford Class CVN
2. 3M 304 LCPO/Division Officer
3. Should be qualified JOOD/OOD (I/P)
4. Should have earned at least two warfare pins
5. Air Department Training Team member (ADTT), or DCTT, Repair Locker Leader/Integrated Training Team (ITT)

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Technical Expertise

1. Demonstrate the ability to safely perform operations and maintenance of Catapult, Arresting Gear, EMALS and AAG systems without supervision during actual flight operations in accordance with applicable operation manuals
2. Documented experience with the performance, managing and completion of maintenance on Catapult, Arresting Gear, EMALS and AAG systems
3. Has demonstrated the ability to supervise aircraft launch and recovery equipment, maintenance, troubleshooting, and quality assurance, and to complete technical reports and forms
4. Has demonstrated sufficient knowledge and skills required to administer and maintain a Quality Assurance Program aboard Nimitz/Ford class ships during all conditions of readiness, with limited supervision.
5. Demonstrate the ability to coordinate, manage or supervisor repair work packages (organizational, intermediate, and depot-level) for Nimitz/Ford Class ALRE systems

ABF (Fuels)

Billets Held

1. Maintenance Control LPO/CPO
2. Below Decks LPO/CPO or Flight Deck LPO/CPO
3. V-4 LPO/LCPO

PQS Qualifications

1. 3M 304 LCPO/Division Officer
2. Should be qualified JOOD/OOD (I/P)
3. Should have earned at least two warfare pins
4. Flight Deck Supervisor (317) or Below Decks Supervisor (318)
5. Air Department Training Team member (ADTT), or DCTT, Repair Locker Leader/Integrated Training Team (ITT)
6. Quality Assurance Supervisor (NAVEDTRA 43523) (308)
7. Division Supervisor (NAVEDTRA 43426-4) (319)

Technical Expertise

1. Exhibit the ability to operate and perform organizational maintenance on aviation fuel, automotive gasoline, and lubricating oil systems on CVN/LHD/LHA class ships
2. Maintain fuel quality surveillance and control in the aviation fuel systems, to include logs and records

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

3. Manage the aviation fuel quality surveillance program, to include logs and records
4. Coordinate repair work packages (organizational, intermediate, and depot-level)

ABH (Handling)

Billets Held:

1. Flight Deck LPO/CPO
2. Crash and Salvage LPO/CPO
3. V-1 LPO/LCPO

PQS Completion:

1. Flight Deck Caller (NAVEDTRA 43426-1) (320) and/or Crash and Salvage LPO (NAVEDTRA 43426-1) (326)
2. Flight Deck Chief (NAVEDTRA 43426-1) (321)
3. 3M 304 LCPO/Division Officer
4. Should be qualified JOOD/OOD (I/P)
5. Should have earned at least two warfare pins
6. Air Department Training Team member (ADTT), or DCTT, Repair Locker Leader/Integrated Training Team (ITT)

Technical Expertise:

1. Exhibit the ability to manage aircraft movements during flight deck operations, this includes aircraft launch and recovery and taxi and tow movements on CVN/LHD/LHA class ships
2. Exhibit the ability to manage the response to all emergency situations related to flight deck operation and systems
3. Exhibit the ability to plan and execute flight operations
4. Exhibit the knowledge of the Air Department's training plan and coordinate Flight Deck and Hangar Bay drill scenarios within the Department

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Aviation Maintenance (6330)

Objective is to select those applicants that are operationally and administratively proven while performing in positions of increased leadership and responsibility than that of their peers. Applicants will have demonstrated strong adaptability and a level of experience and maturity that indicates a positive potential for success as an officer. The applicant will have demonstrated a thorough working knowledge and comprehension of aviation maintenance programs, processes, practices and procedures within their platform/community and aircraft maintenance rating.

If serving in an assignment that affords the opportunity, a well-qualified applicant will have demonstrated exceptional performance while holding positions and/or certifications in the following:

1. Maintenance Control Supervisor/LPO/LCPO (Organizational or Intermediate Level exercising SFF or PC qualifications daily)
2. Authorized to release aircraft Safe for Flight (Qualified) and show usage
3. FRC/AIMD Main Production Control (Qualified) and show usage
4. Flight Deck Coordinator (FDC)
5. Line Division LPO/LCPO
6. Division Leading Petty Officer (LPO)/Leading CPO (LCPO)
7. Quality Assurance Representative
8. Work Center Supervisor
9. Phase Coordinator/F18 Aircraft Crew Lead
10. Detachment LPO/LCPO
11. Collateral Duty Quality Assurance Representative (CDQAR)
12. Warfare Qualification primary and/or secondary
13. Master Training Specialist (MTS) - must have 8MTS NEC and have qualified within 24 months from date of assignment to an instructor billet.
14. Lean/Six Sigma Green Belt Certification – recommended not required (Only available at Intermediate/Depot Level Maintenance activities (AIMD/FRC))

Applicants who are selected for LDO can be detailed to AIMDs aboard ships (CVNs, LHAs, LHDs), any Type/Model/Series aviation platform, Fleet Readiness Centers (FRCs) and various staffs. Members will be expected to perform in various officer billets such as Material Control Officer (MCO), Quality Assurance Officer (QAO), Maintenance/Material Control Officer (MMCO) and Assistant Maintenance Officer (AMO). This list is not all inclusive.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Aviation Ordnance (6360)

The Aviation Ordnance community is exceptionally diverse. Applicants who are selected for LDO will be detailed into various Branch and Division Officer Billets aboard ships (CVNs, LHA/Ds), squadrons (VFAs, JSFs, VAQs, VPs, HSCs, HSMs) and shore-based Munitions Commands and Weapons Departments/Divisions as well as flag/major staff positions. Therefore, an extremely strong working knowledge and comprehension of ordnance processes and procedures in a variety of commands and assignments should be a positive factor towards selection. Well qualified applicants, if assignment provides opportunity, should have attained the following credentials:

Ship credentials:

1. Department/Division/Production Leading Chief Petty Officer
2. Department/Division/Production Leading Petty Officer
3. Work Center Leading Petty Officer
4. Conventional Ordnance Qualification/Certification Board Member
5. Conventional Ordnance Qualification/Certification Quality Assurance/Safety Observer (QASO)
6. Weapons Duty Officer (WDO)
7. 3M Work Center Supervisor
8. Warfare Qualification(s)

Squadron credentials:

1. Division/Branch Leading Chief Petty Officer
2. Department/Division Leading Petty Officer
3. Work Center Leading Petty Officer
4. Conventional Ordnance Qualification/Certification Board Member
5. Conventional Ordnance Qualification/Certification Quality Assurance/Safety Observer (QASO)
6. Quality Assurance Representative (QAR)/Collateral Duty Quality Assurance Representative (CDQAR)
7. Collateral Duty Inspector (CDI)
8. Warfare Qualification(s)

Shore duty credentials:

1. Detachment/Division Leading Chief Petty Officer
2. Detachment/Division Leading Petty Officer
3. Work Center Leading Petty Officer
4. Conventional Ordnance Qualification/Certification Board Member
5. Conventional Ordnance Qualification/Certification: Quality Assurance/Safety Observer (QASO)
6. Weapons Duty Officer (WDO), Staff Duty Officer (SDO), Command Duty Officer (CDO)

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

7. Master Training Specialist (with opportunity)

Special consideration should be given to current or completed flag/major staff assignments (e.g. TYCOM, Numbered Fleet, forward deployed CTFs, etc.) as members assigned to these billets are exposed to operational level or higher activities and functions supporting fleet operations and programmatic level activities (i.e. fielding of new weapons to fleet activities; interactions with and support of Program Management Activities (PMA), Program Management Support (PMS) entities, and Program Executive Offices (PEO); theater/fleet level logistics; etc.).

Consideration should be given to those authorized by the Commanding Officer to release aircraft as Safe for Flight and/or serve as a Maintenance Control Supervisor (are nice to have, but are not required).

The primary objective is to select Leading Petty Officers and Leading Chief Petty Officers who possesses exceptional professional knowledge and demonstrate sustained superior performance, both operationally and administratively, while serving in billets involving increased levels of leadership, responsibility, and accountability.

Navy Enlisted Classification (NEC) code reutilization policies associated with Type/Model/Series readiness recovery efforts may have had a negative impact on an individual service member's opportunity to develop desired expertise and complete qualifications in diverse billet assignments.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Air Traffic Control (6390)

Air Traffic Control Officers are recognized experts in aviation and airspace matters. They coordinate regularly with external agencies in order to ensure the safe and efficient flow of traffic and preserve airspace. Excellent communication and networking skills are crucial, as well as the acumen to execute the mission both at sea and ashore. Air Traffic Control Officers must also possess strong administrative and management skills. New accession officers are detailed to Naval Air Stations, CVN, LHA, and LHD assignments where the ability to stand alone as the technical expert is essential.

Note: Air Traffic Control is a shore-intensive rate and the best candidates may have only one (1) sea tour.

Specific Designation Requirements:

To be considered the best and fully qualified 639X candidate, applicants must demonstrate sustained superior performance, and technical expertise by attaining **at least two** of the following designations as mandatory criteria for selection (**Alphabetical Order**):

Sea:

1. Amphibious Air Traffic Control (AATCC) Chief
2. Amphibious Air Traffic Control Center (AATCC) Supervisor
3. Carrier Air Traffic Control (CATCC) Chief
4. Case III Carrier Air Traffic Control Center (CATCC) Supervisor
5. Tactical Air Control Center (TACC) Chief
6. Tactical Air Control Center (TACC) Supervisor

Shore:

- ATC Training Chief/NATOPS Evaluator
- Control Tower Chief/NATOPS Instructor
- Facility Watch Supervisor (FWS) at a Radar Approach Control (RAPCON/CLASS IV)
 1. NAS Fallon
 2. NAS Key West
 3. NAS Kingsville
 4. NAS Lemoore
 5. NAS Meridian
 6. NAS Oceana
 7. NAS Patuxent River
 8. NAS Whidbey Island
 9. Naval Base Ventura County/Point Mugu

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

- Facility Watch Supervisor at Fleet Area & Control Facility (FACSFAC)
- Naval Air Technical Training Center (NATTC) Course Supervisor/Instructor Supervisor with Master Training Specialist (MTS) Designation
- Radar Chief/ NATOPS Instructor

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are **"Best and Fully Qualified"** are selected.

Aviation Boatswain (7311)

Qualifications and experience should be from CVN (NIMITZ and FORD)/LHD/A classes of ships. Due considerations should be given to Sailors with experience from other surface combatants that are air capable platforms as applicable. Due to the technical diversity of the Aviation Boatswain source rates, emphasis should be placed on demonstrated technical competency and leadership at sea, in an operational or maintenance availability status, with primary and secondary assignments. Favorable consideration should be based on progression of qualifications and documented usage in the following areas:

ABE (Equipment):

Billets Held

1. Maintenance Control Supervisor (Shall be designated in writing by the Commanding Officer)
2. ALRE Quality Assurance Supervisor (Shall be designated in writing by the Commanding Officer)
3. Branch LCPO (Bow, Waist Catapults and/or Arresting Gear)
4. Maintenance Support LCPO

PQS Qualifications

1. Catapult Captain (317) or Arresting Gear PO (310) or EMALS Supervisor (313), or AAG PO (311) for Ford Class CVN
2. 3M 304 LCPO/Division Officer
3. Should be qualified JOOD/OOD (I/P)
4. Should have earned at least two warfare pins
5. Air Department Training Team member (ADTT), or DCTT, Repair Locker Leader/Integrated Training Team (ITT)

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Technical Expertise

1. Demonstrate the ability to safely perform operations and maintenance of catapult, arresting gear, EMALS and AAG systems without supervision during actual flight operations in accordance with applicable operation manuals
2. Documented experience with the performance, managing and completion of maintenance on Catapult, Arresting Gear, EMALS and AAG systems
3. Has demonstrated the ability to supervise aircraft launch and recovery equipment, maintenance, troubleshooting, and quality assurance, and to complete technical reports and forms
4. Has demonstrated sufficient knowledge and skills required to administer and maintain a Quality Assurance Program aboard Nimitz/Ford class ships during all conditions of readiness, with limited supervision
5. Demonstrate the ability to coordinate, manage or supervisor repair work packages (organizational, intermediate, and depot-level) for Nimitz/Ford Class ALRE systems

ABF (Fuels)

Billets Held

1. Maintenance Control CPO
2. Below Decks CPO
3. Flight Deck CPO or V-4 LCPO

PQS Qualifications

1. 3M 304 LCPO/Division Officer
2. Should be qualified JOOD/OOD (I/P)
3. Should have earned at least two warfare pins
4. Flight Deck Supervisor (317) (NAVEDTRA 43426-4) or Below Decks Supervisor (318)
5. Air Department Training Team member (ADTT), or DCTT, Repair Locker Leader/Integrated Training Team (ITT)
6. Quality Assurance Supervisor (NAVEDTRA 43523) (308)
7. Division Supervisor (NAVEDTRA 43426-4) (319)

Technical Expertise

1. Exhibit the ability to operate and perform organizational maintenance on aviation fuel, automotive gasoline, and lubricating oil systems on CVN/LHD/LHA class ships
2. Manage the aviation fuel quality surveillance program, to include logs and records

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

3. Display professional mastery of the aviation fuels accountability protocols, standards, and directives
4. Coordinate repair work packages (organizational, intermediate, and depot-level)

ABH (Handling)

Billets Held:

1. Crash and Salvage CPO
2. Flight Deck CPO
3. V-1 LCPO

PQS Qualifications:

1. Crash and Salvage Chief (NAVEDTRA 43426-1) (327)
2. Flight Deck Chief (NAVEDTRA 43426-1) (321)
3. Flight Deck Caller (NAVEDTRA 43426-1) (320)
4. 3M 304 LCPO/Division Officer
5. Should be qualified JOOD/OOD (I/P)
6. Should have earned at least two warfare pins
7. Air Department Training Team member (ADTT) or DCTT, Repair Locker Leader/Integrated Training Team (ITT)

Technical Expertise:

1. Exhibit the ability to manage aircraft movements during flight deck operations, this includes aircraft launch and recovery, taxi/tow movements on CVN/LHD/LHA ships
2. Exhibit the ability to manage the response to all emergency situations related to flight deck operation and systems
3. Exhibit the ability to plan and execute flight operations
4. Exhibit the knowledge of the Air Department's training plan and coordinate Flight Deck and Hangar Bay drill scenarios

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Aviation Operations Technician (7321)

Aviation Operations Technicians are Master Aircrewmembers, aeronautically designated technical leaders who come from diverse backgrounds as Naval Aircrew in rotary and fixed wing aircraft communities. These officers have extensive knowledge in air operations supporting Anti-Submarine Warfare (ASW), Anti-Surface Warfare (ASuW), Command and Control (C2), Intelligence Surveillance and Reconnaissance (ISR), Search and Rescue (SAR), Special Operations Forces (SOF) support and Logistics. Applicants selected for AVOPS Technicians will serve in three distinct leadership capacities:

1. Afloat as a Staff Air Operations Officer in the roles of Helicopter Element Coordinator (HEC), Electronic Warfare Officer (EWO), and Maritime Intelligence, Surveillance and Reconnaissance (MISR) on a Carrier Strike Group (CSG) Staff, executing Warfare Coordinator duties directing daily effort throughout a dispersed CSG in a variety of maritime environments.
2. Afloat in CVN Combat Direction Center (CDC) as the CVN ASW Officer and Tactical Action Officer (TAO), providing technical leadership of the Carrier Tactical Support Center (CV-TSC), directing daily air ASW, ASuW, and MISR operations in defense of the Carrier Strike Group.
3. Ashore as leadership of a Tactical Operations Control Squadron (TOCRON) Detachment (previously Mobile Tactical Operations Center [MTOC]) leading expeditionary, mobile command and control teams supporting worldwide P-8 and MQ-4 operations from fixed and austere sites.

The following Aircrew ratings are eligible to apply. Naval Aircrewman-Tactical Helicopter (AWR), Naval Aircrewman Operator (AWO), Naval Aircrewman-Helicopter (AWS), Naval Aircrewman-Avionics (AWV), Naval Aircrewman-Mechanical (AWF), Cryptologic Technician-Technical (CTT), Cryptologic Technician-Collections (CTR), Cryptologic Technician-Linguist (CTI).

Primary assignments:

1. Department Leading Chief Petty Officer
2. Detachment Leading Chief Petty Officer (TOCRON Det/CVW/VQ/NIOC Det/SRT Det)
3. FRS Instructor
4. ACTC/TMTC 400/500 Instructor designation
5. NATOPS Instructor

Secondary assignments:

1. Instructor tour with Master Training Specialist (MTS) qualification

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

2. Weapons and Tactics Instructor (WTI/SWTI/MISR)
3. Task Group Watch Officer (TacMobile) with opportunity
4. Aircraft Carrier Tactical Support Center (CV-TSC) Watch Officer with opportunity
5. Special Reconnaissance Team (SRT) UAS Operator with the ability to qualify as UAS Instructor and UAS Mission Commander with opportunity
6. Safe-for Flight (SFF) Qualified with usage, and Full Systems Quality Assurance Representatives (FSQAR) with opportunity (AWF/AWV)
7. Airborne Communications Supervisor (AWV)
8. Weapons School (HSC/HSM/MPRWS)

For CT applicants, they are required to hold either the C06A or C06B NEC, and be qualified as Naval Air Warfare Specialists (NAWS) and Naval Information Warfare Specialists (NIWS).

Primary assignments (CTT/CTR/CTI): The below listed qualifications are not rate specific within the CT community, but should have been attained during a tour at an aviation assignment to meet the qualifications for application to 732X Aviation Operations Technician.

1. ACDSE (Airborne Cryptologic Direct Support Element) Supervisor
2. Telemetry Manager
3. ACTC Level 400 or 500
4. NATOPS Instructor
5. NEC C06A/B

Secondary assignments (CTT/CTR/CTI):

1. Instructor tour with Master Training Specialist (MTS) qualification
- 2.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Aviation Maintenance Technician (7331)

The aviation maintenance community is exceptionally diverse. Applicants who are selected for CWO will have a thorough working knowledge and comprehension of aviation maintenance programs, processes, practices, and are expected to demonstrate technical competency, while directing aviation maintenance procedures and program management within their platform/community and aircraft maintenance rating. Technical expertise and vast comprehension of aviation maintenance including coordinating, prioritizing, and monitoring maintenance efforts of multiple work centers/rates with experience at sea, shore, and/or shore deployable commands is the primary requirement for selection.

Applicants with demonstrated Sustained Superior Performance at both Organizational and/or Intermediate level maintenance should be highly considered.

Aviation Maintenance CWO Applicants will be considered based on successful achievement of billets and qualifications during their E5 through E9 enlisted career path. Highly sought after candidates will have a documented record for these skills and billets.

1. **Mandatory Qualifications:** Candidates must have completed at least one of the following qualifications as a **mandatory criterion for selection**.
 - A. Designated to release aircraft Safe for Flight (SFF) with demonstrated usage
 - B. "I" Level Production Control qualified with demonstrated usage
2. **Maintenance Level Requirement:** If the candidate has been assigned to a maintenance level ("O" for organizational or "I" for intermediate) at or above the E6 paygrade, this qualification is required for consideration.
3. **Time at Current Command:**
 - If the candidate has been at their current command for less than 12 months, they must have been qualified to the highest level at their previous command.
 - Additionally, they must be actively pursuing mandatory qualifications at their current command.
4. **Proficiency:** All candidates are expected to maintain and demonstrate proficiency in their mandatory qualifications.

The following NEC is highly recommended:

1. Aviation Maintenance Material Control Master Chief - 724B (8300)

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

ORGANIZATIONAL LEVEL SKILLS

Strong applicants are expected to be technically, operationally, and administratively proven while demonstrated Sustained Superior Performance in increased levels of technical management.

Favorable consideration should be based on the progression of qualifications in the following areas:

***** The objective is to select the best qualified applicants; proven leaders and sustained superior performers who possess skill-set subject matter expertise as:**

E7- E9 expected billets/qualifications:

1. Safe for Flight (E7 and above experience preferred)
2. Maintenance Control SUPERVISOR / acting MMCPO
3. Quality Assurance SUPERVISOR
4. Detachment LCPO with documented successful deployment experience

E6 billet experience / qualification achieved:

1. Safe for Flight – with opportunity
2. Quality Assurance Representative (QAR)
3. Detachment LPO with successful deployment experience

INTERMEDIATE LEVEL SKILLS

Strong applicants are expected to be technically, operationally, and administratively proven while demonstrating Sustained Superior Performance in increased levels of technical management.

Favorable consideration should be based on the progression of qualifications in the following areas:

***** The objective is to select the best qualified applicants; proven leaders and sustained superior performers who possess skill-set subject matter expertise as:**

E7- E9 expected billets/qualifications:

1. “I” Level Production Control qualified

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

2. FRC/AIMD “Main” Production Control LCPO (Satellite/Divisional PC is not a replacement for this billet)
3. Quality Assurance SUPERVISOR
4. Detachment LCPO with documented successful deployment experience (VANOPDET etc.)

E6 billet experience / qualification achieved:

1. “I” Level Production Control qualified – with opportunity
2. Quality Assurance Representative (QAR)
3. Detachment LPO with successful deployment experience

General maintenance billets/qualifications considered career enhancing for both O and I level applicants:

1. TYCOM (CNAF) Aviation Maintenance Management Team (AMMT) Inspector
2. TYPE WING / Naval Safety Command Maintenance Program Assessor
3. Aviation Maintenance/Production Chief - 770B (8800)
4. Master Training Specialist- must have 8MTS NEC and have qualified within 24 months from date of assignment to instructor billet.
5. Exhibits SUSTAINED SUPERIOR PERFORMANCE while assigned on a natural sea / shore flow without tour extensions.

Applicants who are selected for CWO will be detailed to any Type/Model/Series aviation platform, AIMDs aboard ships (CVNs, LHAs, and LHDs), Fleet Readiness Centers (FRCs) and various staffs. Members will be expected to perform in various officer billets such as Material Control Officer (MCO), Quality Assurance Officer (QAO), Maintenance/Material Control Officer (MMCO), and Assistant Maintenance Officer (AMO). This list is not all inclusive.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Aviation Ordnance Tech (7361)

Applicants who are selected for CWO will have a thorough working knowledge and comprehension of aviation ordnance programs, processes, practices. The applicants will be expected to demonstrate technical competency while directing and supervising aviation ordnance processes and performing program management tasks within their platform/community. Technical expertise and a detailed and diverse understanding of aviation ordnance operations and procedures including coordinating, prioritizing, and monitoring ordnance movements and maintenance while directing the efforts of multiple divisions and rates with experience at sea and shore commands are the primary requirements for selection.

E7-E9 expected billets/qualifications:

1. G-3 Division/Department Leading Chief Petty Officer/CSC/SEA
2. G-1 Division/G-3 Division/FRC Leading Chief Petty Officer
3. QA Supervisor/Maintenance Control/Production Control
4. Gun Control Officer (GCO)/Gun Liaison Officer (GLO)
5. Weapons Training Team (WTT)/Air Training Team (ATT) Leader/Member
6. Conventional Ordnance Qualification/Certification Board Member
5. Conventional Ordnance Qualification/Certification Quality Assurance/Safety Observer (QASO)
6. Instructor
7. Master Training Specialist (MTS) (with opportunity)
8. Officer of the Deck (OOD) (In Port)
9. Weapons Duty Officer (WDO)/Squadron/Staff Duty Officer (SDO)/Command Duty Officer (CDO)
10. 3M Division Officer qualification

E6 expected billets/qualifications:

1. Collateral Duty Quality Assurance Representative (CDQAR)/Quality Assurance Representative(QAR)
2. G-1 Division/G-3 Division/Weapons Department/FRC Department Leading Petty Officer (LPO)
3. G-1 Division/G-3 Division/FRC Division Leading Petty Officer (LPO)
4. Weapons Duty Officer (WDO)/Command Duty Officer (CDO)
5. Collateral Duty Inspector (CDI)
6. Conventional Ordnance Qualification/Certification Board Member
7. Conventional Ordnance Qualification/Certification: Quality Assurance/Safety Observer (QASO)
8. Warfare Qualifications
9. 3M Work Center Supervisor qualification
10. Master Training Specialist (MTS) (with opportunity)

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Special consideration should be given to current or completed flag/major staff assignments (e.g. TYCOM, Numbered Fleet, forward deployed CTFs, etc.) as members assigned to these billets are exposed to operational level or higher activities and functions supporting fleet operations and programmatic level activities (i.e. fielding of new weapons to fleet activities; interactions with and support of Program Management Activities (PMA), Program Management Support (PMS) entities, and Program Executive Offices (PEO); theater/fleet level logistics; etc.).

The primary objective is to select Leading Chief Petty Officers who possesses exceptional professional knowledge and demonstrate sustained superior performance, both operationally and administratively, while serving in billets involving increased levels of leadership, responsibility, and accountability.

Navy Enlisted Classification (NEC) code reutilization policies associated with T/M/S readiness recovery efforts may have had a negative impact on an individual service member's opportunity to develop desired expertise and complete qualifications in diverse billet assignments.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are **"Best and Fully Qualified"** are selected.

Administration / Administration Technician (6410 / 7411)

Applicants should be operationally and administratively proven while performing in positions of increased leadership and responsibility. Applicants will have demonstrated strong adaptability and a level of experience and maturity that indicates a positive potential for success as an officer. New accession officers will be world-wide assignable as they will be detailed according to the needs of the Navy. The core work of the 641X/741X community aligns to the source ratings of Personnel Specialist (PS), Yeoman (YN), Navy Counselor (NC), Legalman (LN).

The best and fully qualified applicants **will have** documented sustained superior performance in each assignment while demonstrating keen knowledge, managerial skills, technical expertise, and proficiency in the following:

1. Administrative functions (correspondence, awards, performance evaluations, directives management, task management, and protocol), including leadership of administrative offices at sea or ashore (ship's secretary, administrative Leading Chief Petty Officer/Leading Petty Officer).
2. Pay and personnel functions and systems, at sea with commands holding their own ADSN, ashore at a PSD/RSC/TSC, and/or as a Command Pay and Personnel Administrator (791F (formerly A16A) NEC).
3. Proficiency in permanent change of station/temporary duty processing procedures to include travel claim review/processing.
4. Demonstrated knowledge of the Navy Enlisted Advancement System (NEAS), including participation in preparations, administration, and execution of NWAE testing cycles.
5. Experience with organization-level planning, policies and programs.

The best and fully qualified applicants **may** also have documented sustained superior performance in each assignment while demonstrating keen knowledge, managerial skills, technical expertise, and proficiency in the following:

1. Personnel distribution/Manpower (planning and requirements), including knowledge and use of the MyNavy Assignment system, trends, and predictive analytics.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

2. Knowledge of legal procedures such as non-judicial punishment, command investigations, and administrative separation processes.
3. Technical knowledge of Command Security Manager functions, including the Defense Information Security System and personnel and physical security administration and management.

Applicants must have a history of diverse assignments in various operational and shore units, including staff organizations. Attention should be given to those applicants that have successfully completed both CONUS and OCONUS tours.

Applicants possessing the Flag Writer NEC A15A (2514) serve in a special program assignments and may not receive a peer group ranking. They are likely to have only shore assignments since acceptance to the program. Past and current evaluations should highlight leadership experience and success in managing complex administrative, and community leadership such as Flag Writer regional representative/mentors. Documented leadership of regional YN/PS/LN Training symposiums are also a plus for applicants.

Applicants from the Submarine Yeoman (YNS) rating will have a limited number of Sailors they can supervise at sea. YNS applicants should be given special consideration if they are qualified and stand the following watches: In-Port: Duty Chief Petty Officer, At Sea: Chief of the Watch (COW)/Co-Pilot, and Diving Officer of the Watch (DOOW)/Pilot. These watch stations supervise submarine watch sections and demonstrate significant leadership skills.

Consideration should be given to Navy Training and Administration of the Reserves (TAR) applicants who have successfully completed an operational (squadron, battalion, expeditionary) tour in the administration field and possess strong leadership and managerial skills.

LDOs will be assigned to CONUS and OCONUS as division officers or department heads ashore or afloat or as department heads aboard CVN/LHD/LHA/LCC/AS platforms. They may also be assigned as COs, XOs, OICs, Staff Officers, Flag Secretaries and installation/region Admin/Legal/Personnel Officers.

CWOs are technical experts in their field. They must have the documented proven technical expertise, leadership and management skills necessary to successfully perform independently at any unit. CWOs will be assigned to CONUS and OCONUS as division officers or department heads ashore or afloat and OICs at units such as construction battalions, SPECWAR, EODs, naval bases and air stations, aviation squadrons, submarine tenders, staffs, attaché and CVWs.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Bandmaster (6430)

Best and fully qualified candidates for Bandmaster will have consistently demonstrated exceptional leadership qualities and documented musical expertise. Applicants' entire record (FITREPS/EVALS/AWARDS) should highlight these qualities.

Special consideration should be given to applicants who have demonstrated sustained superior performance in one or more of the following categories. Documented successful performance in any of these assignments in OCONUS or forward-operating environments should be given favorable consideration:

1. LCPO/LPO
2. Ceremonial Band Leader/Conductor
3. Band Operations
4. Leader/POIC of music unit, e.g. Popular Music Group, Brass Band, Brass Quintet, Woodwind Quintet
5. NEC A51M (3851) - Enlisted Band Leader
6. NEC A53M (3853) - Unit Leader
7. Instructor Duty (Naval School of Music)
8. Assignment to Fleet Band Activities

Musician candidates originate from two Music Program sections: Preferentially staffed bands (UIC: 0434A and 64377), and Fleet bands (all other UICs). Preferentially staffed assignments are permanent duty and rarely (do not) have the opportunity to obtain NECs A51M and A53M. Lack of rotation for these applicants should not be a detractor.

While some MUs are ESWS qualified, limited opportunities for sea duty prevent many from obtaining warfare qualifications, even if on sea duty and should not be viewed negatively.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Explosive Ordnance Disposal (6480)

Applicants should be operationally and administratively proven while performing in positions of increased leadership and responsibility. Applicants will have demonstrated strong adaptability and a level of experience and maturity that indicates a positive potential for success as an officer. The applicant will have demonstrated the ability to tactically lead and supervise Core Explosive Ordnance Disposal operations and is expected to demonstrate technical competency and a thorough working knowledge of EOD training programs, processes, and practices.

EOD LDO's develop, manage and execute high-risk training plans, assess capability, and advise commanders on combat readiness of the force. Additionally, they review, update, and recommend changes to training policy as required by the Navy EOD Community.

Specific Qualification Requirement:

1. Designated in writing as an Explosive Ordnance Disposal Warfare Specialist (EWS) and have the Master EOD Technician NEC (M04A)
2. Successfully served in leadership roles such as:
 - a. Platoon/Company LCPO/LPO
 - b. Division LCPO/LPO
 - c. Departmental LCPO/LPO
 - d. Training LCPO/LPO
 - e. Operations LCPO/LPO
 - f. EOD Shore Detachment LCPO/LPO
3. Select operationally proven leaders possessing a wide variety of supervisory skills, such as but not limited to:
 - a. EOD Supervisor
 - b. MK-16 Diving Supervisor
 - c. SCUBA Diving Supervisor
 - d. HRST Master
 - e. CAST Master
 - f. Jump Master
 - g. Demolition Operations Supervisor (DOS)
 - h. Master Training Specialist (MTS)

Upon selection to LDO, the member's initial tour will be as a Platoon Commander, and the member **MUST** qualify as an Explosive Ordnance Disposal Officer and Department Head (Additional Qualification Designators KG5 and KG0 respectively).

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Security (6490)

Applicants must possess strong, documented knowledge and experience in Antiterrorism, Physical Security and Law Enforcement programs. Applicants must have demonstrated the ability to plan, organize, train, implement and manage required security measures in the protection and defense of military units/assets, mission critical platforms and systems, and military and civilian personnel. The strongest applicants will have demonstrated an exceptional ability to successfully lead large numbers of NSF (> 25), manage and support Security Department missions in a variety of NSF disciplines, especially Fleet, CNIC, SWF, Expeditionary and VQ/TACAMO. Successful LCPO/LPO tours in security operations OCONUS, forward-deployed or in isolated/unusually arduous environments are desired. Additional consideration should be given to applicants who possess the NSF Senior and/or Master Specialist qualification.

Applicants should best represent the Chief of Naval Operations attributes of Integrity, Accountability, Initiative and Toughness; resiliency while serving in complex and arduous assignments and innovative thinking while operating in resource-challenged environments, are indicators of the Best and Fully Qualified Candidate.

Primary Watch Station Duties:

1. CMAA/Independent MA Afloat
2. LCPO/LPO
3. Area Supervisor
4. Patrol Supervisor
5. Watch Commander/Supervisor
6. Mission Commander
7. Antiterrorism/Physical Security Specialist

Within diverse shore and afloat activities and due to the large variety of missions within Naval Security Forces, **the best and fully qualified** will be given to documented superior performance across multiple diverse specialties, to include familiarization with, but not limited to:

1. NSF Operations Ashore/Afloat
2. Law Enforcement and Investigations
3. Nuclear Weapons Security operations
4. Harbor Patrol Unit
5. Military Working Dog
6. Protective Services
7. Expeditionary
8. Chief Master-at-Arms/Independent Duty Afloat
9. Physical Security and Antiterrorism program management
10. Master Training Specialist (MTS)
11. Training and Assessments programs

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

New accession Security Officers will be world-wide assignable as they will be detailed according to the needs of the Navy. They can expect to be detailed to afloat and shore activities OCONUS and CONUS to include, but not limited to Strategic Weapons Facility (SWF), NCIS, CVN/LHD, Harbor Patrol Unit (HPU), Coastal Riverine Force (CRF) staff and installation billets, most of which are independent and may be isolated and/or special duty assignments.

Upon selection, Security Officers MUST qualify Navy Security Force Officer within two years of commission date.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Security Technician (7491)

Applicants must be qualified to watch station consistent with paygrade and duties assigned within current Navy Security Force mission area; must possess strong, documented knowledge and experience in Antiterrorism, Physical Security and Law Enforcement. Applicants will have demonstrated an exceptional ability to successfully lead, manage, train, and support commands in various environments. The strongest applicants must have demonstrated the ability to plan; organize; train; implement; and administer the execution of NSF individual sustainment, unit level training, and command certification programs for shore, afloat, and expeditionary units (in that order of priority). Successful Navy Security LCPO tours as Antiterrorism Officer and Antiterrorism Training divisions OCONUS, forward deployed or in isolated/unusually arduous environments are desired. NSF Master Specialist qualification is highly desired.

Applicants should best represent the Chief of Naval Operations attributes of Integrity, Accountability, Initiative and Toughness; resiliency while serving in complex and arduous assignments and innovative thinking while operating in resource-challenged environments.

Primary Watch Station Duties:

1. CMAA/Independent MA Afloat
2. LCPO
3. Physical Security Officer
4. Antiterrorism Officer
5. Antiterrorism Training Team Lead/Integrated Training Team member
6. Antiterrorism Tactical Watch Officer
7. Assessment Team Lead/Member

Within diverse shore and afloat activities and due to the large variety of missions within Naval Security Forces, **the best and fully qualified will** have documented excellence across multiple specialties to include familiarization with, but not limited to:

1. The Protection Community core efforts
2. Training and Assessment programs shore/afloat/expeditionary
3. Antiterrorism Program Management
4. Antiterrorism/Integrated Training Team Leadership
5. Antiterrorism Training Supervision
6. Physical Security Program Management
7. Law Enforcement Program Management
8. Criminal Investigations
9. Expeditionary (Mission Commander)
10. Master Training Specialist (MTS)
11. Chief Master-at-Arms functions/roles

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

New accession Security Technicians will be world-wide assignable as they will be detailed according to the needs of the Navy. They can expect to be detailed to shore activities OCONUS and CONUS to include, but not limited to staff, regional, and NCIS billets, most of which are independent and may be isolated and/or special duty assignments.

Upon selection Security Technicians **MUST** qualify Navy Security Force Officer within two years of commission date.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are **"Best and Fully Qualified"** are selected.

Supply Corps (6510)

Applicants with sustained superior performance while performing in a high tempo operational environment, and demonstrating exceptional leadership abilities in arduous duty must be given special consideration.

Applicants' entire record (EVALS/AWARDS) should highlight superior communication, technical expertise and leadership skills in supply chain management, financial records and inventory management.

651X is an off-ramp community, education is strongly emphasized as all LDOs are required to complete their Baccalaureate degree prior to five years of commissioned service. Best of the fully qualified applicants will have completed an accredited Bachelor's degree or Master's Degree. Consideration should also be given to applicants who have completed an accredited Associate's degree along with documented sustained superior performance.

Applicants from small operational units (DDG/CG/SSN/SSBN/SSGN) or shore commands must be logistics focused and their evaluation reports must highlight and clearly demonstrate success in divisional and command leadership roles along with expertise in the technical elements of the supply ratings.

All applicants must demonstrate superior performance in their ability to lead sailors at all levels. The following NECs are highly recommended but not required:

1. S09A (2830) - Relational Supply Force Advance Technical Specialist
2. S10A (2831) - Relational Supply Unit Advance Technical Specialist
3. S19A (8015) - Optimized NALCOMIS Supply Application Administrator (SAA)
4. S00A (3131) - Ship's Store Afloat Resale Operations Management (ROM) Manager
5. S14A (3529) - Wardroom/Galley Supervisor

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Civil Engineer Corps (6530)

Applicants must possess a strong knowledge base of Naval Construction Force (NCF) and Navy Expeditionary operations, have demonstrated the ability to successfully lead while holding key leadership roles as an E-6 or higher in NCF/Expeditionary units, and must have attained a Seabee Combat Warfare (SCW) qualification and Master Training Specialist (MTS) where applicable.

Typical Leadership Roles:

1. LPO
2. LCPO
3. Squad Leader
4. Assistant Platoon Commander
5. AOIC
6. Maintenance / Project Supervisor
7. Command / Det Safety or QC
8. Schoolhouse Director

Applicants must have a diverse career track with preference given to applicants who demonstrate sustained superior performance in sea duty assignments that clearly articulate that they can lead core NCF functions. Upon commissioning, all applicants must be assigned worldwide to NECC expeditionary billets. Due to the unique nature of Seabee employment opportunities, applicants may spend several tours away from NCF commands and should not be looked at negatively. These include State Department, NAVFAC, WHMO/Camp David, ACB, SPECWAR, EOD, and Mobile Utilities Support Equipment (MUSE).

Applicants are expected to have a well-rounded career, demonstrating strong potential to become successful officers and leaders in the wardroom. They should have shown superior leadership and technical expertise in one or more of the following: Construction Management, Engineering Maintenance, Equipment Repair, Equipment Management, or Training.

There is a critical shortage of LDOs with underwater construction experience. Therefore, any applicant possessing the Underwater Construction Technician Advanced NEC B16A or Master Underwater Construction Diver NEC B18A should be given special consideration.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are **"Best and Fully Qualified"** are selected.

Food Service Warrant (7521)

Only those in the CS rating will be considered fully qualified. Applicants must possess expert, documented knowledge, and experience in the field of food service subsistence, afloat sustainment, and financial management procedures through the successful completion of diverse operational and arduous sea tours. Applicants who have limited large afloat experience (CVN/LHD/LHA), or have tour(s) outside of food service, should be considered. However, records must be scrutinized to ensure evaluations reflect leadership positions demonstrating outstanding performance.

Applicants whom have earned the Captain Edward F. Ney Award while performing in a food service leadership position should be recognized by the board for achieving "food service excellence" best in ship or ashore category.

Exceptional applicants will have proven their potential as a 752X through documented technical and leadership expertise in the following areas:

1. NEC S14A (3529) - Wardroom/Galley Supervisor
2. Leading Culinary Specialist (LCS) afloat
3. Bulk Storeroom Custodian (BSC)
4. Galley Food Production Supervisor/Cargo Supervisor (CVN/LHD/LHA)
5. Food Service Management (FSM) System Procedures
6. Food Service Records Keeping Proficiency
7. Receipt, Inspection, Stowage, Issue, and Inventory Procedures
8. Instructor Tour with (MTS) Qualification (if opportunity exists)

Additional consideration should be given to applicants that have demonstrated the ability to lead large groups of military personnel, manage food service requirements in a high tempo operational environment, have a proven track record of exceptional leadership under challenging conditions, and demonstrated a commitment to continuous learning. Those that successfully served and demonstrated exceptional performance in diverse operational platforms while performing outstanding during assessments and inspections should be given additional consideration. Applicants must be world-wide assignable as they will be detailed according to

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

the needs of the Navy. Applicants can expect to be assigned to afloat or shore activities OCONUS and CONUS to include, but not limited to CVN/LHD/LHAs/Large Ashore Galleys.

FY-26 ACTIVE DUTY LDO/CWO PRIMARY DISCRETE REQUIREMENTS

Objective is to select applicants that are technically, operationally and administratively proven while demonstrating **Sustained Superior Performance** (i.e. Consistent Hard/Soft evaluation breakouts; above RSCA etc.) in increased levels of technical management within their specialty.

If the applicants' quality supports the total number of quotas, select to the requested numbers. However, if the quality level does not support the total number, it is important that only those who are "**Best and Fully Qualified**" are selected.

Oceanography Technician (7801)

Only those applicants in the AG rating who have earned the Enlisted Information Warfare Specialist (EIWS) qualification will be considered fully qualified. The BEST qualified applicants for Oceanography CWO will have unmatched technical competence paired with outstanding leadership.

Oceanography CWOs will:

1. Grasp and clearly communicate concepts related to the fields of meteorology, oceanography and hydrography
2. Exhibit a masterly level application of meteorology, oceanography and hydrography concepts across all warfare domains
3. Demonstrate technical acumen and sustained superior performance afloat and ashore.
4. Have a diversity of assignments across multiple warfare areas and meteorology/oceanography/hydrography disciplines
5. Exhibit substantial personal autonomy and responsibility in the generation of METOC products to influence operational decisions
6. Demonstrate exceptional leadership in operational tours
7. Effectively communicate orally and in writing
8. Complete the NAVEDTRA 43203 Watchstation 303 Master METOC Forecaster qualification

Additional favorable consideration should be given to applicants who:

1. Further develop their education in Meteorology and Oceanography beyond that received in A and C schools, to include completion of Advanced Forecaster Training, additional qualifications that pertain to Meteorology/Oceanography/Hydrography; and/or Associates, Bachelor's, and graduate degrees in physical sciences such as Meteorology, Oceanography, Hydrography, etc.
2. Earn additional warfare designations (ESWS, EAWS, EXW) when eligible
3. Excel in Information Warfare operations highlighted by operational qualifications

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4. Demonstrate top performance as instructors NEC 805A; performance denoted in competitively ranked evaluations and the completion of Master Training Specialist (MTS) and/or Afloat Training Specialist teaching Sailors the foundational principles of physics, meteorology and oceanography

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Cryptologic Warfare Technician (7811)

Only those applicants in the CTI, CTM, CTN, CTR and CTT ratings should be considered fully qualified. Cryptologic Warfare CWOs will be technical leaders in signals intelligence, Electromagnetic Warfare and cyberspace/network operations. All fully qualified applicants shall have earned the Enlisted Information Warfare Specialist (EIWS) qualification.

Cryptologic Warfare CWOs shall be expected to:

1. Grasp and clearly communicate concepts related to the fields of Cryptology, Electromagnetic Warfare and Information Operations
2. Apply Cryptology, Electromagnetic Warfare and Information Operations concepts across multiple warfare domains
3. Have a diversity of assignments supporting multiple warfare areas and within Cryptology, Electromagnetic Warfare and Information Operations disciplines
4. Demonstrate technical acumen, sustained superior performance and exceptional leadership in operational tours

The best qualified applicants will have demonstrated sustained superior performance, strong leadership, and outstanding technical acumen in their respective rating - these are the key predictors for success as a Cryptologic Warfare CWO. Additional consideration shall be given to candidates with platform and discipline diversity within the cryptologic warfare community.

Favorable consideration should be given to applicants who have documented impact in the following:

1. Sea Assignments
 - a. PCS Afloat
 - LCPO with mission and leadership impact
 - Surface Warfare Coordinator / Air Warfare Coordinator / IOWO
 - Combat Systems Training Team (CSTT)
 - b. DESRON Staff
 - Information Warfare Staff Officer
 - DESRON Staff Tactical Action Officer and/or IOWO qualified
 - c. Direct Support Subs or Surface (Information Operations Planner)
 - LCPO with mission and leadership impact
 - ESM Supervisor (POS 8) (Subs only)
 - Qualified IOWO (Surface only)
 - Documented deployment time
 - d. Aircrew
 - LCPO with mission and leadership impact
 - ACTC Level 400 Instructor
 - ACTC 500 Weapons and Tactics Instructor (Fully Qualified / Best Qual)
 - e. Naval Special Warfare (NSWDG/JCOG/JIB/TIO/SRT)

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- Documented technical acumen and leadership
- Documented Deployment time
- 2. Shore Assignments: (all)
 - a. Consider positions with emphasis on continuing technical development, also consider positions in which impact on Fleet readiness is demonstrated.
 - b. Shore duty billets are primarily at NIWTG, ATG, NPC, IWTC Learning Centers, NIOCs, FIOCs, RMCs, COTF, NSW, Naval Stations, and Staff commands.
 - Should show strong documented leadership while serving as LCPO, NCOIC, Instructor, Mission Supervisor
 - Should show strong documented technical knowledge in assigned billet
 - Middle Enlisted Cryptologic Career Advancement Program (MECCAP)
 - Military Intern Signal Intelligence Analysis Program (MINSAP)
 - Military Signal Analyst Program (MSAP)
 - Military Cryptologic Continuing Education Program (MCCEP)
 - Demonstrate operational impact
 - Demonstrate impact on Fleet readiness

In consideration of the criteria above, it shall be noted that CT career paths vary significantly depending on specific rate requirements. Assignments may include tours at CW commands (NIOCs, Cryptologic Warfare Group SIX, Navy Cyber Warfare Development Group (NCWDG), and Navy Cyber Defense Operations Command), NSA/CSS, and/or tactical assignments (PCS Afloat, Naval Special Warfare, GSA/IA, & Direct Support – Air, Surface, Subs).

Applicants selected for 781X will be detailed to tactical assignments for their first tours.

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Information Systems Technician (7821)

Only those applicants in the IT/ITS/ITR/ITN and ET ratings should be considered qualified to apply. CWT/ITE applicants must have documented experience in the proficiencies listed in the discrete requirements. Applicants' explicit technical experience must be weighted greater than non-technical managerial/leadership roles. They shall have demonstrated sustained superior performance throughout their career.

Additionally, surface applicants shall have earned the Enlisted Information Warfare Specialist (EIWS) and submarine applicants shall have earned Submarine Warfare (SS) qualification. Submarine applicants have limited opportunities for EIWS. Candidates who have had the opportunity to qualify EIWS or other warfare specialist designation, when eligible, and have not done so should not be considered.

Technical competencies: The strongest candidates will have a diverse set of technical skills including a mix of afloat (surface and/or subsurface), ashore, tactical and NSW/expeditionary communications, cyber security and network management experiences. These skill sets are unique to the Information Warfare Community (Cyber HXXX), Submarine Community (Technical TXXX) and Surface Community (TXXX):

1. Established technical proficiency in external RF communications
 - a. RF Management, Operations and Troubleshooting
 - b. Spectrum Management
 - c. Communications Planning
2. Established technical proficiency in Network Management
 - a. Network Operations, Administration, and maintenance
 - b. Network infrastructure
 - c. Network+ certification or higher
3. Established technical proficiency in Cyber Security
 - a. Information system security management
 - b. Risk Management Framework (RMF) (Information Assurance)
 - c. Defensive Cyber Operations (DCO)
 - d. Security+ certification or higher
4. EKMS/KMI/COMSEC experience
5. Common Submarine Radio Room (CSRR) experience
4. CWO, Communications Watch Officer (CWO), Information Systems Watch Officer (ISWO), Joint Fleet Telecommunications Operations Center Watch Officer (JFTOC), Battle Watch Captain (BWC), Security Operations Center Watch Officer (SOC), Combat Systems Officer of the Watch (CSOOW), Submarine Radioman of the Watch (RMOW), and/or Submarine Radio Supervisor (**SSBN applicants only**)

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Additional consideration will be given to applicants with the following:

1. Advanced cyber, computer systems/networks, and communications industry recognized certifications
2. College degrees, especially in STEM areas

Highly Valued Experience: Applicant shall have successfully demonstrated their ability to LEAD having completed an operational leadership role as an LPO/LCPO. LCPO/LPO billets in communications and networking divisions/departments are especially valued.

Applicants selected for 782X will be detailed into operational and/or overseas C5I assignments for their first tours.

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Intelligence Technician (7831)

Intelligence CWO applicants will be considered for selection into one of three Core Competency Areas (CCA)s:

- A) Counterintelligence/Human Intelligence (CI/HUMINT)
- B) Geospatial Interpretation (Intelligence) / Targeting (GEOINT/Targeting)
- C) Operational Intelligence (OPINTEL)

In order to apply, applicants must possess an NEC (Navy Enlisted Classification), which aligns with the CCA.

Specifically:

- A) CI/HUMINT applicants must hold K13A, Marine Air-Ground Task Force (MAGTF CI/HUMINT Specialist);
- B) GEOINT/Targeting applicants must hold either the K10A (Geospatial Interpretation Analyst) or K23A (Strike Warfare Intelligence Analyst) NEC,
- C) OPINTEL applicants must hold either the K12A (Expeditionary Warfare Intelligence Specialist) or K24A/K36A (Operational Intelligence Analyst) NEC.

All applicants must request a primary CCA, and designate so as:

- “A” 783X-CI/HUMINT
- “B” 783X-GEOINT/Targeting
- “C” 783X-OPINTEL

Applicants holding qualifying NECs in more than one CCA may request a secondary CCA, but the applicant’s record must justify the additional CCA consideration (e.g. multiple tours in both CCAs applied for) if they choose a 2nd CCA. NOTE: One great tour in one CCA with three or more tours in another CCA does NOT justify a 2nd CCA selection. Technical expertise and experience are gained over time. Applicants will be selected for the CCA they are best and most qualified to serve. If applying for two CCAs, list your #1 choice first, e.g. 783X-OPINTEL, GEOINT/Targeting.

Additionally, 783X applicants must also have earned the Enlisted Information Warfare Specialist (EIWS) qualification to be considered eligible. Applicants who have not been assigned to a command with an established EIWS program will be exempt from this requirement.

Applicants’ explicit technical experience will be weighted greater than non-technical, managerial/leadership roles. New accession officers will predominantly be detailed to sea/operational duty (Type 2/4, TAC C/D) assignments where they will serve as the technical experts in their respective CCA.

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Sustained Superior Performance is an equally important requirement for 783X applicants, and is evaluated by reviews of applicants' CHIEFEVALs and evals, with hard and/or soft breakouts against their peers, strong recommendations for commissioning programs, and impacts on mission and the command. Applicants should know about and understand Reporting Senior's Cumulative Average (RSCA), and more importantly, the best-qualified applicants will have a history (hence 'sustained') of performing at or above that mark. Applicants should always strived for excellence and work diligently to be above their CO's RSCA.

CCA "A" - Navy Tactical Counterintelligence/Human Intelligence (CI/HUMINT)

Specialist: Intelligence Technician CWOs holding the K13A NEC are tactical and technical experts in the fields of Counterintelligence and Human Intelligence. Applicants, once commissioned, primarily lead teams of Information Warfare Sailors assigned to Navy Expeditionary Combat Command, Naval Special Warfare Command, and the Office of Naval Intelligence, oftentimes in arduous and semi-permissive environments. They can expect joint assignments with agencies outside the Navy to include the Defense Intelligence Agency.

Specific Qualification: Requirement is for the applicant to possess the Navy Tactical CI/HUMINT Specialist NEC (K13A) and have successfully served and deployed as a K13A with one or more of the following commands:

1. Navy Expeditionary Combat Command (NECC)
2. Navy Expeditionary Intelligence Command (NEIC)
3. Naval Special Warfare Command (NSWC)
4. Special Reconnaissance Team (SRT) 1/2
5. Office of Naval Intelligence (ONI)
6. Naval Criminal Investigative Service (NCIS)
7. Defense Intelligence Agency (DIA)
8. United States Special Operations Command (USSOCOM)

Special Consideration: In PRIORITY order, applicants having successfully "completed" any of the following requirements should be considered as "best qualified":

1. Operational deployment(s) as a K13A team chief assigned to one of the aforementioned commands.
2. Instructor duty assigned to the MAGTF CI/HUMINT course, with the Master Training Specialist (MTS) qualification.

CCA "B" - Geospatial Intelligence/Strike Warfare Intelligence (GEOINT/Targeting)

Specialist: Intelligence Technician CWOs holding the K10A NEC are technical experts in the fields of Geospatial and Imagery Intelligence; those holding the K23A NEC are technical experts in the field of Targeting/Strike Warfare Intelligence. Applicants, once commissioned, initially serve as GEOINT or Targeting Officers in an operational/deployable capacity at Fleet Intelligence Detachment (FID) Washington D.C. or Carrier Air Wings (CVW). Career progression includes positions of increased levels of responsibility – leading/managing GEOINT production – while serving as Collection Managers, or managing Fleet Targeting programs at

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Numbered Fleet commands, Service Intelligence Center (e.g. Kennedy Maritime Analysis Center), and recognized Centers of Excellence (e.g. NAWDC). Additional positions include the management and advising of senior leaders of GEOINT and Targeting programs at National Agencies (e.g. NGA); fleet training and evaluation (CSG-15); and technical roles at Cruise Missile Support Activities and U.S. Pacific Fleet.

Specific Qualifications:

1. Requirement is to possess either the Imagery/GEOINT Analyst NEC, K10A or the Strike Warfare Intelligence Analyst NEC, K23A
2. Documented GEOINT and/or Targeting support while assigned to the following:
 - a. FID Washington (FID DC) or FID Fallon (FID Fallon)
 - b. Nimitz Operational Intelligence Center (OIC) Fleet Imagery Support Team (FIST) or GEOINT Support Division (GSD)
 - c. Naval Aviation Warfighting Development Center (NAWDC)
 - d. National Geospatial Intelligence Agency (NGA)
 - e. Tomahawk Land Attack Missile (TLAM) Detachment or Cruise Missile Support Activity (CMSA)
 - f. Combatant Command or Joint Intelligence Operations Center (JIOC)
 - g. Component Command (e.g. COMPACFLT)
 - h. Forward Deployed Naval Forces (FDNF)
 - i. Support to Special Operations or Expeditionary unit

Special Considerations: Applicants having attained any of the following additional qualifications should be considered as “best qualified”:

1. Applicants possessing both the K10A and K23A NECs
2. Applicants that possess the Advanced Strike and Tomahawk Land Attack Missile (TLAM) Mensuration Analyst (NEC K27A)
3. Applicants that possess the Joint Targeting School (JTS) Graduate (NEC: K38A)
4. Applicants serving as LCPOs or LPOs in positions that lead and manage GEOINT and/or Targeting requirements in support of production
5. Direct GEOINT and/or Targeting support to the Russia/Ukraine Conflict
6. For GEOINT – K10A
 - a. GEOINT Professional Certification – Fundamentals (GPC-F)
 - b. GEOINT Professional Certification – Imagery Analysis (GPC IA-II)
 - c. Documented experience in Unmanned Aerial Systems/Vehicles (UAS/UAV) and exploitation of Full Motion Video (FMV)
7. For Targeting – K23A:
 - a. Analysts who possess NGA or NAWDC Precision Point Mensuration (PPM) or Target Coordinate Mensuration (TCM) certification
 - b. Completed any of the following Joint Targeting School (JTS) courses:
 - i. JTS Staff Course
 - ii. JTS Weaponneering Applications

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- iii. JTS Combat Assessment (formerly known as JTS Battle Damage Assessment)
- c. Completed any of the following NAWDC targeting training courses:
 - i. Afloat Targeting Officer Course (ATOC) or Navy Targeting Officer Course (NTOC)
 - ii. Air Delivered Conventional Weapons Employment Planning Course (ADCWEP)

Graduate of Joint Intelligence Target Development (JITD) Course or Geographic Combatant Command (theater) equivalent course (e.g. U.S. Indo-Pacific Command-USINDOPACOM Target Development

CCA “C” - Operational Intelligence (OPINTEL) Specialist: In aligning with the Intelligence initiative for Sailor 2025, the courses of instruction to attain the K12A and K24A NECs were merged and with it a new NEC - K36A. Intelligence Technician CWOs holding the K12A NEC are technical experts in the field of Expeditionary Operational Intelligence, those holding the K24A NEC are technical experts in the field of Maritime Operational Intelligence (OPINTEL), and those holding the K36A NEC have either been grandfathered into or attended the new combined OPINTEL course of instruction. Applicants, once commissioned, can expect multiple sea duty/operational tours managing Indications and Warning (I&W) efforts on afloat platforms, managing I&W watch floors and managing analytical efforts in Tactical/Joint Operation Centers (TOC/JOC).

Specific Qualification: Requirement is to be (NEC K24A or K36A) and have completed at least one afloat OPINTEL tour on a CVN/LHD/LHA/CG/DDG, or NSW/Expeditionary platform. Expeditionary Operational Intelligence Analysts (NEC K12A) may apply for CWO under the OPINTEL CCA if they hold the K12A NEC and have a minimum of one operational afloat tour as an operational intelligence analyst in their history of assignments.

Successfully served and deployed with one or more of the following commands:

- 1. CVN/LHD/LHA/CG/DDG
- 2. Fleet I&W Watch
- 3. Billets associated with an all-source intelligence watch
- 4. NSW/NECC sea duty as an all-source analyst in a TOC/JOC

Special Consideration: In PRIORITY order, applicants having attained any of the following additional qualifications should be considered as “best qualified”:

- 1. Afloat tour(s) as a K24A or K36A CPO
- 2. If a K24A, applicant also holds the K12A NEC
- 3. Holds Fleet Intelligence Watch Officer (FIWO) Designation Letter
- 4. Served as J2 of an I&W or Tactical Operations Center / Joint Operations Center (TOC/JOC) Watch, especially in a deployed location

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Applicants are highly encouraged to include designation letters, qualifications, certifications, etc., cited in these FY-26 Primary Discrete Requirements, as Enclosures with their package.

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Cyber Technicians (7841)

Applicants MUST be in the CWT rating and MUST possess one of the following Interactive Operator (ION) NECs in order to be considered fully qualified:

1. Navy Interactive On-Net Operator, H13A (9308)
2. Navy Interactive On-Net (ION) Operator (Windows), H14A (9326)
3. Navy Interactive On-Net (ION) Operator (Unix), H15A (9327)
4. Navy Interactive On-Net (ION) Operator (Networks), H16A (9328)

In addition to the above mentioned rating and NEC criteria, the strongest candidates will have demonstrated significant operational and technical experience (Journeyman level qualifications), will have earned the EIDWS qualification, and served a minimum of three years in one of the following mission areas:

1. National Mission Teams (NMT)
2. Combat Mission Teams (CMT)
3. Cyber Support Teams (CST)
4. Naval Special Warfare (NSW)
5. Navy Cyber Warfare Development Group (NCWDG)
6. Joint Cyber Operations Group (JCOG)

Due to the nature of W1 selection criteria being more junior than traditional Chief Warrant Officer selections and the broad range of eligibility (6-14 years' Time in Service (TIS)), applicants should be reviewed based on the technical aptitude, technical leadership and proven performance as outlined above, compared to where they are in their individual careers to prevent giving undue preference to those with more years' Time in Service in the same applicant pool.